



CHURCH OF THE GOOD SHEPHERD

Compassionate Community Making a Difference.

Annual Report 2019

ANNUAL MEETING

May 19th, 2019

11:00 a.m.

Church of the Good Shepherd | 1401 Carrollton Avenue, Towson, MD 21204
goodshepherdrupton.org | 410.823.0122 | church@goodshepherdrupton.org

Church of the Good Shepherd 2019 Annual Report

LEADERSHIP

CLERGY

The Rev. Arianne Rice, Rector
arice@goodshepherdrupton.org

The Rev. Matt Welsch, Asst. Rector/Youth
mwelsch@goodshepherdrupton.org

STAFF

Liz Meredith, Day School Director
Kim Chalmers, Finance Manager
Lauren Rohrs Parish Communications Coordinator
Kevin King, Choirmaster
Jane Miller, Organist
Sean Colbert, Sexton

VESTRY

Tina Thomas, Sr. Warden, '21
Harry Andrews, Jr. Warden, '20
Dick Reid, Treasurer, '20
Sally Craig, Registrar, '19
Josh Kakel, '19
Brooks Morales, '19
Sara Noon, '19
Paula Schauble, '19
John Bonn, '20
Jamey Hebb, '20
Kate Knott, '20
Hillary Shaffer, '20
Missy Adams, '21
Liza Ebeling, '21
Rebecca Williams, '21

PARISH BY-LAWS

Article 1, Section 2, Voting Members: Every communicant of the Church who is at least 16 years of age, and who shall have been a contributor of record to the Church, shall be a voting member with the right to vote in the election of Vestry members.

Article 1, Section 3, Annual Meeting: There shall be an annual meeting of the members of the Church on the third Sunday of May in each year or on such other day in May as shall be determined by the Vestry. Only voting members may vote on the business to be transacted at the annual meeting, which business shall include the election of Vestry members, consideration and action upon reports of the Rector, Officers, Vestry members and Committees...There shall be a quorum of 50 voting members present in person for the conduct of business at any annual meeting.

Article III, Section 2.a.Election: The Sr. Warden, Jr. Warden, Registrar and Treasurer shall be elected annually by a majority of the members of the Vestry at the first meeting of the Vestry held after the annual meeting.

TABLE OF CONTENTS

Parish By-laws	2
Rector's Report	4
Agenda	5
Senior Warden	6-7
Junior Warden /Buildings and Grounds	8
Ministry and Membership Information	9
Children, Youth & Families Committee	10-11
Communications	11
Good Shepherd School: State of the School Report	12-14
Worship and Formation	15
Finance Committee	16
Statement of Revenues & Expenditures Operating Fund	17
Statement of Financial Position	18-19
Stewardship	20-21
Hospitality Committee	22
Outreach Committee	23
Microloan Program	24-25
St. Luke's Youth Center	26
Refugee Ministry	27
Get to Know the Vestry Nominees	28-29
Parish Records	30

RECTOR'S REPORT

The Rev. Arianne Rice

Jesus said, "I give you a new commandment. Love one another as I have loved you." John 13

Peter said, "The Spirit told me to go with them and not make a distinction between them and us." Acts 11

This is my eighth year serving as rector of The Church of the Good Shepherd. Hence, my eighth report. One thing I have learned is that it is impossible for me to write the report for the Annual Meeting until I have proclaimed the gospel and preached a sermon. The Annual Meeting is an extension of our worship—as is everything we do in and through this community.

So, this morning we heard Jesus address his disciples at the Last Supper in John's gospel and then we listened to Peter share a vision some time after Jesus' ascension. The connection between the two is what I see us doing and what I see us living into as we reflect and look forward.

As you read this report, or browse through our website, or scroll through our feed on Facebook, or listen to our channel on YouTube you will see, maybe even watch and listen, to the ministry and heart of this community. A caring and compassionate community that makes a difference in the lives of members and neighbors—and even strangers—every day of the week.

There is a significant change right there! I'll bet I'm the first rector at Good Shepherd (see, I haven't read all of the reports!) who has mentioned those online portals to connect with our community. But those portals, the internet, that is exactly how the world connects with everything these days. Leading some faith communities to wonder if virtual connection is enough.

I can't imagine Good Shepherd would ever answer "Yes" to that question! We are a community that believes in the power of personal relationship that connects and transforms hearts, minds and bodies as all of these reports reflect.

What is "new" about Jesus' commandment is the "new" awareness that Peter comes to through his vision. Through Christ, through the incarnational blessing that God bestowed in Jesus, we are connected to everyone. That *agape* love is a gift of the Christian tradition. That is the love that encourages us to find new ways to connect with everyone—not making distinctions between us and them.

My deepest prayer and longing is that the 2020 Annual Report share some of the new ways Church of the Good Shepherd is making connections. We are blessed with a beautiful and large campus, tucked into a neighborhood. At our vestry retreat in April we imagined possibilities like a Children's Theater group, a Culinary Arts Training Program and Spiritual Wellness center being started through our church. Possibilities for cross-purpose ministry that broadens our notion of what "church" can be.

New ways in which we can live into ministry, invite people into our sacred space and be good stewards of what we have been given. May we have the courage to believe that God working through us can do infinitely more than we can ask or imagine because the wisdom of God is meant to be revealed in its rich variety through the church (Ephesians 3).

In Peace, Arianne+

Church of the Good Shepherd 2019 Annual Report

AGENDA

Call to Order and Opening Prayer	<i>The Rev. Arianne Rice</i>
Vestry Election Brooke Riegel, Bill Baker, Bill Nesbitt, Harry Gormley	<i>The Rev. Arianne Rice</i>
Thank you to Outgoing Vestry Josh Kakel, Sara Noon, Brooks Morales, Paula Schauble	<i>Tina Thomas, Sr. Warden</i>
Thank you to Outgoing Officer Sally Craig, Registrar	<i>The Rev. Arianne Rice</i>
Treasurer's Report Presentation of 2019 Budget	<i>Dick Reid, Treasurer</i>
Junior Warden's Report	<i>Harry Andrews, Jr. Warden</i>
Senior Warden's Report	<i>Tina Thomas, Sr. Warden</i>
Outreach Ministry Report Micro-Loan Program – Snowden Stanley/Bob Locke	<i>Mabeth Hudson, Chair</i>
Stewardship Report	<i>Josh Kakel, Chair</i>
Day School Report	<i>Sarah Lemon, Incoming Director</i>
Church Staff Office: Kim Chalmers: Finance and Facilities Manager, Lauren Rohrs: Parish Communications Coordinator Music: Kevin King, Jane Miller Farewell to Rev. Matt Welsch	<i>The Rev. Arianne Rice</i>
Adjournment	
Dismissal <i>Priest</i> Alleluia, alleluia. Let us go forth into the world, rejoicing in the power of the Spirit! <i>People</i> Thanks be to God. Alleluia, alleluia.	

SENIOR WARDEN'S REPORT

Tina Thomas, Senior Warden

As my first year as Senior Warden comes to a finish, I can honestly say, I never realized how much is involved in running a church! My eyes have been opened to the enormity of it all.... What was I thinking when I agreed to take it on???? And yet.... I am so thankful for the opportunity this has given me: Reconnecting with old friends, making new friends, challenging me to not dread a church meeting but greet it head on with a smile and feeling of, "Let's do this!"

What a year! And what a year we have ahead! A church like Good Shepherd has many long-standing traditions but it is also a living breathing community. People come and people go. Changes, as we know, are inevitable. Changes in how we do things, changes in staffing, changes in traditions and yet the staying power at the Church of the Good Shepherd is the community – a caring, compassionate community that is making a difference.

52 Sunday sermons and everything in between

We celebrated renovations made to our organ with a recital and reception.

We support a microloan ministry that brings good news to our neighbors.

We opened our hearts and minds in Lent as we discussed the *Circle of Life*.

We opened our doors to children, teens and families from the city as place of renewal, learning and fun.

We confirmed youth of our church and celebrated with their families.

This is just some of all that our "big little church on a hill" has lived into this past year.

Thanks.....

Be to God for Arianne and Matt! Every Sunday is a blessing as we hear really wonderful sermons, week in and week out. And on the days in between they care for our congregation with compassion and love, in ways that we see and many that we don't.

Be to God for our Junior Warden, Harry Andrews who tirelessly attends to the bricks and mortar and air conditioning and heating and repairs and upgrades! The organ renovation, the new boiler, and on and on. Harry has been a great partner over the past year and I can always count on him to answer my questions.

Be to God for the sale of the 1405 Carrolton House. The proceeds have allowed us to pay off the Middendorf Loan and put a sizeable amount into our account for B & G improvements, in particular the roof.

Be to God for donations honoring our friend and former Junior Warden, Harris Jones may he rest in peace (but I am sure he is up in heaven climbing ladders and fixing things.) The Vestry and Harry and I would like to announce that the new steeple and the roof surrounding will be named in his honor. We plan to have a plaque commemorating this when the first of roof work is completed.

Be to God for Liz Meredith and our Day School. Liz has been indispensable in moving The Church of The Good Shepherd Day School forward for the last years. We are in great position and look forward to Sarah Lemon taking over as Day School Director.

Be to God for retired Senior Wardens, Ellen Brinkley, Snowden Stanley and Clai Carr (who got me into this!) All three of you have been on the other end of the line whenever I needed you for any history, information or just encouragement. You have also stepped up and in to help in so many ways.

Be to God for the Vestry. We started the year in August with a dinner and ended with another last Tuesday evening in the Rectory. In between, there were meetings and a visioning retreat. You all remained engaged and willing and active in so many ways.

Be to God for Sally Craig, our registrar and Josh Kakel, Brooks Morales, Sara Noon and Paula Schauble, our outgoing vestry members, for serving on the vestry for the last three years. We really appreciate all you have done for the church.

Church of the Good Shepherd 2019 Annual Report

Be to God for Cynthia Frasier, our new registrar and the incoming vestry members Bill Baker, Harry Gormley, Bill Nesbit and Brook Riegel. Thanks for stepping up to the plate without hesitation to join our leadership team. We look forward to seeing you at the June Vestry meeting on June 18th at 7:00pm in the Foyer.

Be to God for Mabeth Hudson, our Outreach Chair and all of the connections we have made out beyond the Good Shepherd in Ruxton including our AWE family, Lesli and her children our relationship with St. Luke's and Paul's Place. And to Snowden Stanley and Bob Locke for their tireless efforts in connecting with Champions and finding recipients for microloans.

Be to God for the Hospitality Committee who bring joy and sustenance for all of us every Sunday and any special occasion in between. Thanks Paige Horine and Donna Reid for leading us in the past and to Cheryl Seal who has taken on the leadership role seamlessly.

Be to God for everyone else! It has been wonderful getting to know you by phone and in person and looking forward to many conversations in the next two years.

In April our Vestry gathered for our Annual Vestry Retreat. Typically held at the end of summer, this new time led to new spirit and vision for the year ahead. It is clear to us that the time for roof repairs is now. And it is clear that the roof is what enables us to do all and more outlined above. We are at the beginning of developing a strategic visioning plan that will enable us to live into our ministry and mission as well as continue to be good stewards of all that we've been given.

We opened this year's Annual Meeting by asking you, "What at Good Shepherd is most meaningful? What brings you joy?" and "What do you want to learn more about?"

A strategic vision needs input from the whole flock. And this is one way we hear from you. Our hope is to continue this conversation as the vestry puts together a 3-5 year vision – a clear mission that supports our church, our school and our community. In what ways do we hear the good shepherd calling us to live into the blessing we are created to be?

Every member of our church is called to be a good steward. Stewardship is the primary leadership ministry of our Vestry and Officers. Last year we asked you to reflect on *Grace to Generosity* as our annual giving campaign. This year, we plan to explore the Spiritual Gifts of our community.

In closing, please remember that the success and vitality of any community is directly impacted by the energy and positivity that the members bring. Bring IT ON!

Respectfully submitted,

Tina Thomas



JUNIOR WARDEN'S REPORT

Harry Andrews, Junior Warden

While Jr. Warden is the focal point of the ongoing efforts to maintain and improve our facilities, I must paraphrase and state that “It takes a village”. Suggestions from the congregation and staff, support from the Vestry, and efforts of volunteers in the form of Task Forces of the Buildings and Grounds Committee all combine to get the jobs done.

In the past 12 months, some highlights:

A Memorial Day flood of the day school and kitchen/serving room necessitated exterior regrading and waterproofing. Interior damage most impacted ceiling tiles in the day school.

In August, the heat plant dating back to 1963 was replaced by a modern gas-fired boiler, providing reliability and cost-efficiency for years to come.

The 1405 Carrollton house was sold and settled this spring, netting funds which will go toward much-needed exterior repairs to the church.

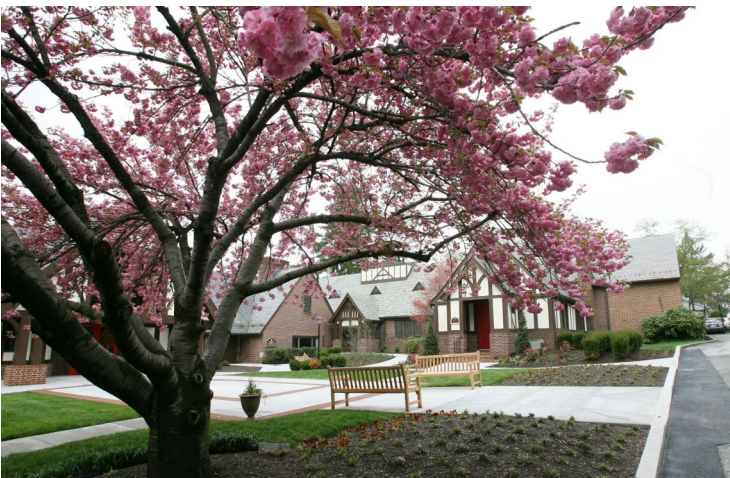
Beginning last August, with oversight by Jane Miller (church organist and choir member), extensive enhancements to our cherished pipe organ were performed. This month, the formal unveiling was by way of a three-artist organ recital, dedicated to the memory of the late Steve Hawker, former bass voice in the choir.

Over the summer, our welcoming foyer underwent a much-needed ‘refresh’ – a first effort to improve areas within the church to better utilize our facilities to the benefit of the congregation and community.

The major focus for the 2019-2020 year is the exterior of the church, from paint to carpentry to roof. Research and plans are in the making, and a timeline will soon be established.

We aim to make this grand institution a viable, contributing resource well into its second hundred years.

The Junior Warden is responsible for the oversight of the buildings and grounds– the campus– working closely with the Vestry, parish administration and the Buildings and Grounds Committee. This includes the church proper, as well as the rectory, and spans activities from maintenance to repair to replacement, from vendor selection to color selection to brand selection.



MINISTRY AND MEMBERSHIP INFORMATION

WORSHIP and FORMATION	2016	2017	2018
Holy Eucharist (Sunday Services)	118	127	104
Holy Eucharist (Weekday Services)	8	7	7
Holy Eucharist (Private, Off-Site)	61	63	35
Average Sunday Attendance	143	133	117
Day School Chapel	32	32	134
Bible Study and Prayer (Average Weekly Attendance)	15	15	15
Meditation and Yoga (Average Weekly Attendance)	18	15	12

SACRAMENTAL SERVICES	2016	2017	2018
Baptisms	3	6	5
Confirmations	0	2	9
Receptions	0	0	0
Marriages	3	1	0
Funeral and Memorial Services	15	12	15

MEMBERSHIP	2016	2017	2018
New Members	26	8	17
All Baptized Members	547	541	546

CHRISTIAN EDUCATION FOR CHILDREN AND YOUTH	2016-17	2017-18	2018
Sunday School Teachers and Youth Leaders	8	9	8
Sunday School Total Enrollment	50	48	32
Youth Group Total Enrollment	15	17	10

CHILDREN, YOUTH AND FAMILIES COMMITTEE

Kirsten Lavin, Chair

Children's and Youth Formation Committee members: Lori Bourne (Chair), The Rev. Matt Welsch, Kate Knott (Vestry Liaison), Kirsten Lavin, Jill Hanson, Michelle Kakel and Karen Oakjones - Burgess.

Children's Worship: This was the third program year in which children's worship was integrated fully into the 10 a.m. service. Rev. Matt provided curriculum each week to worship leaders who led lessons based on the lectionary and/or liturgical calendar. The curriculum and format focused on lessons and activities that would be appropriate for the K-5 level. Because of the interactive format, and being integrated into the time of the 10 a.m. service, attendance at Children's worship stayed steady throughout the year, with an average of 8 children each Sunday.

Youth Group: This group met every other week on Sunday evenings. These gatherings included faith conversations and plenty of pizza! We typically had around 7 youth each week. Diocesan Youth Missioner Kate Riley joined us one Sunday in the fall. Many of our high schoolers have taken leadership roles in other ministries within the church, such as acolyting and assisting the chapel leaders during Children's Chapel. Willis Morales and Rob Scott represented the youth of Good Shepherd as a Youth Liaison at Diocesan Convention. Five of our youth and one adult will be partnering with St. Martins in-the-fields Episcopal Church on a service trip to Appalachia at the end of June.

Youth Group participated in service activities and Diocesan Events, including participating in crafts, playing with the kids at St. Luke's Christmas Cafe, and assisting the committee in set-up and clean-up. They also served food at the Agape Meal, filled

600+ Easter Eggs for our Easter Egg Hunt and organized the collection of 70 ACTC Thanksgiving baskets. In addition, many of our youth participated in the Night Watch Pilgrimage at St. John the Divine in New York City.

Confirmation: Rev. Matt led a four week confirmation program with a Confirmation dinner for six confirmands during March. Bishop Sutton was the celebrant and confirmed the six youth at the Cathedral of the Incarnation.

Christmas Eve Pageant

The Christmas Eve pageant was a success! Ginny Arey, a member of our choir, led rehearsals and coordinated the performance while Karen Oakjones -Burgess and her mother served as the costume crew.

Agape Meal

An Agape Meal on Maundy Thursday, with over 50 people (Matt to confirm the number) sharing a meal, foot washing, and worship while reflecting on the last days of Jesus Christ. The choir's participation and the youth scripture readings were a highlight of this annual event.

Annual Easter Egg Hunt

The Easter Egg hunt followed the 10 a.m. Easter Service, which welcomed many new families. The special Children's Chapel lesson focused on resurrection with each child making paper flowers. The Youth Group was responsible for filling and hiding the eggs.

Annual Meeting Spring Fun for Kids

The Youth and Families committee will provide popsicles and fun on the playground for children and youth during our Annual Meeting. This allows

Church of the Good Shepherd 2019 Annual Report

the children and youth to spend extra time together while their parents are participating in the meeting.



Nursery

The nursery for children ages newborn – 3 years old opened again under the leadership of Anne Marie Sears, a teacher from the day school. The nursery is available during the 10am service. Ann Marie has been a wonderful addition to our Sunday Mornings and the nursery is proving popular, especially on big Sundays like Palm Sunday and Easter.



COMMUNICATIONS

Sara Noon, Chair

The Communications Committee continued to work closely with parish staff in 2018 to provide updated content, pictures and video for the website and Facebook. Beyond these continuous efforts, there were two key Communications Committee accomplishments in 2018. The first was significant, repainting the foyer with colors consistent with the new Church of Good Shepherd brand/logo, along with adding new photos and

descriptions of our committees that support our mission of a compassionate community making a difference. The second Communications Committee effort was updating our church photo directory via a LifeTouch parishioner photoshoot. There were about 30 LifeTouch sittings, representing only 80 parishioners. Stay tuned for how we are working towards incorporating more photos so we can release a complete directory.

GOOD SHEPHERD SCHOOL: STATE OF THE SCHOOL REPORT

Liz Meredith, Director

It has been a rewarding, festive, and fabulous 60th Anniversary school year! I am grateful to lead the school during this incredible milestone. In addition to celebrating our school's 60th Anniversary, we have two teachers celebrating their 25th year of working at Good Shepherd School. We now have four teachers who have dedicated more than 25 years of fostering an educational foundation for our children. These are amazing and remarkable milestones. Our staff, children, and families are wonderful, and it is with their tremendous effort that our school community continues to be a desired place to begin an educational journey.

Good Shepherd School offers a variety of developmentally appropriate programs and I am highlighting three of them. Our Kindergarten has a solid enrollment for next year. This is a program we want to continue to be able to offer our families as it provides an appropriate option for our oldest students. It gives them the chance to grow in confidence and leadership while developing their math, reading, and writing skills through a healthy teacher-to-student ratio. We invite parents who are considering our Kindergarten for their children to attend the Kindergarten visiting day during our PEEK WEEK each November. During this visiting day, they have the opportunity to learn first-hand from previous Kindergarten parents about their child's experience and transition to their next school. The two programs we started last year- J2s and 2s' Lunch Bunch- provide a wonderful way to have our younger children cultivate their social skills and independence. The teachers and I are pleased with the progress we see in our children who are registering for these programs. The school evaluates its programs annually and works to improve them to best fit the needs of its children.

I am ever so grateful for EVERYONE in our school and church community. I especially want to thank our entire school staff for providing a nurturing environment for our children to thrive. It is our goal to have our children love school while gaining knowledge and confidence. Our staff does an excellent job achieving this with our students! A special thanks to Poppy McClellan, our Board Chair, for her dedication and support this year. We value her visibility, connectedness, and involvement. Rev. Arianne Rice is available and willing to meet the requests of the school which is greatly appreciated. Our Parents' Association's Co-Presidents, Molly Fahey and Catherine Chasen, outdid themselves planning and executing successful events. The 60th Anniversary Diamond Jubilee was a festive celebration of our wonderful school. The Co-Presidents worked tirelessly along with Erin Black, Bess Boswell, Megan Thomas, and Erin Woloszyn. The school community appreciates all the time and hard work they put into earning record funds for our school. I want to thank everyone in our school community for the generous support of our fundraisers throughout the year. The raised funds help us continue to improve our school and provide the best foundation for our children. I am filled with gratitude everyday working with gifted and talented colleagues and families.

The school relies on the participation of everyone in the Parents' Association's planned events throughout the year. Parents work hard to prepare for these special times. We began the school year with the Fire and Ice night where we supported our local firehouses by donating needed items. They were very grateful for our efforts. The Fall Festival was so much fun even though it had to take place inside due to the rain. Everyone enjoyed the novelty of the indoor setup of activities and the

Church of the Good Shepherd 2019 Annual Report

lunch that was provided. Our Diamond Jubilee dinner and auction made a record profit for the school and was such an entertaining evening. We had a tremendous turn out of mothers, friends, and grandmothers at our annual Ladies Bingo Night in April; the Parish Hall was filled with laughter and fun. We are looking forward to one last new event, a dance-a-thon on Friday evening, May 10th. Our children will be dancing on our playground to music by the children's band, Milkshake. We are excited to have one last chance to celebrate our 60th year together. We hope to see many dancing the evening away. We cannot begin to express all our gratitude for our families and the Parents' Association for their time and energy put into planning these joyful events!

A special thanks to our Camp Director, Alicia Connor, who has planned a summer full of engaging camp activities. Her creativity and thoughtfulness with her camp preparation provides our children with summers of engagement and learning. Even our youngest children get to join in the activities through "Bubble Camp." We expanded this camp offering to two days per week last year and it is very popular! We are so happy our little ones have the chance to experience summer fun at GSS.

We are looking forward to our next school year with a current enrollment of 139 children. We are fully enrolled in our Little Lambs. Busy Bears/J2s, 2-Day 2s, 3-Day 2s, 3-Day 3s, and 5-Day 3s programs. We still have a few openings in our Busy Bears, Pre-K, Extended Pre-K, and Kindergarten programs. We are happy to be able to accommodate our returning children and their siblings in their desired programs and continue to offer choices to meet the developmental needs of each child. Thank you to our volunteers in our "Shepherd Program" for following up with prospective families and sharing a parent's perspective with them. It will be an exciting year of Delight in Discovery and Development.

In planning for next year's staffing, it is time to say good-bye to some of our dear staff members. Becky Goodrich is retiring after teaching with us for twenty years and she is excited for the opportunity to travel with her husband. She has enjoyed working with our children and her colleagues. We have always counted on her for providing us with thoughtful and sensible ideas as well as meaningful suggestions. Most members in our school community recognize Becky as our traffic director at carpool time. We will miss her greatly. Kate Sunderland has been teaching in our Extended PreK for the past two years and helping in the Kindergarten this past year. Her calm and nurturing way has been a gift to us, our children, and families. We will miss her kind spirit as she moves on to explore other opportunities. Kim Chalmers, our Finance Manager and "jack-of-all-trades," is leaving us to work for the church full-time as their Finance Manager and the Facilities and Buildings Manager. She has worn many hats for us during the past six years as she is always willing to help and lend sound advice wherever and whenever she can. We will miss her terribly next year and are thankful she will still be part of our greater community. With fondness, I wish these staff members all the best in their next chapters.

We are celebrating two amazing teachers for their twenty-five years of commitment and dedication to the Good Shepherd School community, its children, and families. Nadine Warren and Julie Miller have touched the lives of and worked to develop a sound educational foundation for many children. Nadine works with our two-year-old children and is a master teacher. She also manages our early morning drop-off program and supply closets. Julie Miller assists in our Kindergarten where she has the most experience. She has taught all age levels throughout her career at GSS. She entertains her colleagues and students with her flair for fashion. She is also responsible for our stage decorations during our "all school" programs. Nadine and Julie are positive leaders and

Church of the Good Shepherd 2019 Annual Report

role models for their colleagues, and we have a tremendous amount of respect for them as people and teachers. We will proudly add pictures of them teaching to our gallery of twenty-five-year teachers located in the school foyer where they will join Alicia Connor and Peggy Utermohle's photos.

It is with mixed emotions that I am retiring at the end of the school year as my work here has been challenging, fulfilling, and rewarding. I am confidently handing over the helm to Sarah Lemon. We have enjoyed working closely together during the past few months in transitioning and preparing

for next year. Sarah will be a successful leader and will continue to move our exceptional school in a positive direction with her ideas and vision. Although my time here has been short, I will be forever grateful for the experience I had working with this special community of colleagues, children, and families. I will cherish the memories and moments I've shared with you for many years. Thank you for giving me this incredible opportunity to lead Good Shepherd School which continues to provide a reputable and solid foundation for our children's future learning.



WORSHIP AND FORMATION

The Rev. Arianne Rice

While the program year of our church is the Sunday after Labor Day through Trinity Sunday in the early summer, attendance at Good Shepherd peaks from Thanksgiving through Easter. This is an ongoing cha

FINANCE COMMITTEE

Dick Reid, Treasurer

As of the Fiscal Year End 12/31/18, the Church of the Good Shepherd was in a sound financial condition. A review of the Statement of Financial Position identifies that Bank Accounts, including various investment funds, totaled nearly \$1.3 million. At the same time, Total Liabilities amounted to only \$187,000 – of which \$83,000 was listed as Prepaid Pledges. Please note that at the beginning of the current year 2019, Prepaid Pledges converted to income and disappeared as a liability. Thus, the remaining primary liability listed was the Middendorf Loan of some \$61,000. Accordingly, the Church at yearend was in a good liquid position, and after adding in fixed assets, total Equity amounted to nearly \$2.4 million.

As an update, please be aware that this past April the Church was able to sell the Carrollton Ave residential property. The net proceeds after settlement costs yielded roughly \$375,000. As directed by the Vestry, these proceeds were first used to pay off the Middendorf Loan and the balance was deposited into the Roof Fund. The Roof Fund now stands at some \$425,000. Thus, the Church's liquidity is even stronger as of this date.

However, as Treasurer, I have two major concerns. First, our facility is nearly 100 years old with a number of capital projects looming. As you may know, this past year we replaced the boiler and recently renovated the organ. But, in the near term, we still need to replace the roof, shore up the Church Spire and Bell Tower, and replace the air conditioning system – along with a series of other smaller projects. Although we do not have final estimates for the cost of these projects, they will certainly exceed \$800,000 to be phased in over the next 3 years. Obviously, we have investments/liquidity that can fund some of these expenses, but

we certainly do not want to fully deplete our reserves and put ourselves in jeopardy for the future. This situation gives rise to consideration of a capital campaign in the near term.

My second concern is the pattern of general giving (pledge, regular contributions, and special gifts) which has been largely flat over the past 3 years – roughly in the \$510,000 range. Adversely, over this same period, expenses have risen and will continue to do so. Thus, we have suffered operating deficits over the past 2 years. Had it not been for unexpected personnel changes providing lapses in salary expense, the deficits would have been much larger. This is not a sustainable operating model. We need to find a way to increase giving or other income to support both the Church and our important outreach missions.

Our Budget for 2019 speaks to the same issues. Based on the results of the Stewardship Campaign, Annual Giving is again expected to be flat. Further, with the sale of the Carrollton Residential Property, there will be significantly reduced rental income for the year. Expenses however are again expected to rise, despite some early year personnel changes (not including Matt Welsch's recent announced leaving) which have been prorated into the compensation and benefit expense. As a result, the Net Adjusted Income for 2019 is budgeted for a deficit of nearly \$38,000. We will look to manage our expenses as best we can to minimize this proposed deficit.

Should you have any questions or concerns, please do not hesitate to contact me.

STATEMENT OF REVENUES & EXPENDITURES OPERATING FUND

Kim Chalmers, Finance Manager

	Actual 2018	Budget 2019
Income		
Annual Giving	510,040	506,250
Extraordinary Gifts	7,141	10,000
Diocesan Clergy Support	3,618	-
Day School	47,400	55,000
Parish Hall & Room Rental	2,175	2,150
1405 Carrollton Rental Property	24,600	4,100
Columbarium	1,271	-
Designated, Flowers & Interest	2,042	-
Total Revenues	598,287	577,500
Compensation & Benefits	348,740	349,987
Facility Expense	137,520	142,205
Diocesan Allocation	71,650	74,025
Church Formation	5,848	7,050
Marketing & Communications	4,210	3,650
Fellowship & Hospitality	1,129	3,000
Mission/Outreach	40,069	40,000
Administration	32,117	30,400
Music, Acolytes & Altar Guild	4,065	1,600
Total Expenditures	645,349	651,917
Net Ordinary Income	(47,062)	(74,417)
Endowment Transfers		
Shepherds Fund Income Distribution	21,586	22,000
Disciples Fund	21,145	14,500
Total Endowment Transfers	42,731	36,500
Net Adjusted Income	(4,331)	(37,917)

Church of the Good Shepherd 2019 Annual Report

STATEMENT OF FINANCIAL POSITION

Kim Chalmers, Finance Manager

	Total		
	As of Dec 31, 2018	As of Dec 31, 2017 (PY)	Change
ASSETS			
Current Assets			
Bank Accounts			
1032 Heritage Fund (URP)	35,645.26	120,911.32	-85,266.06
1034 Disciples Fund (URP)	526,730.54	542,340.60	-15,610.06
1036 Shepherds Fund (RP)	446,522.75	486,914.29	-40,391.54
1038 Roof Fund (URP)	109,411.00	111,182.83	-1,771.83
1040 Botanical Fund	47,634.21	50,086.38	-2,452.17
1100 M & T Operating	116,526.43	141,822.78	-25,296.35
1130 M & T Memorial Fund	11,282.37	11,271.09	11.28
1140 Discretionary Fund - Rector	2,919.31	2,200.18	719.13
1150 Discretion Fund Assoc. Rector	0.00	2,543.90	-2,543.90
1152 Discretionary Fund Assoc. Rector	660.00		660.00
1160 M & T Security Dep Carrollton	2,309.92	2,307.61	2.31
1195 M & T Campaign to Grow	0.00	0.00	0.00
Total Bank Accounts	\$ 1,299,641.79	\$ 1,471,580.98	-\$ 171,939.19
Other Current Assets			
1400 Prepaid Expense	7,549.66	6,418.19	1,131.47
1410 Petty Cash	200.00	200.00	0.00
Total Other Current Assets	\$ 7,749.66	\$ 6,618.19	\$ 1,131.47
Total Current Assets	\$ 1,307,391.45	\$ 1,478,199.17	-\$ 170,807.72
Fixed Assets			
1810 1401 Carrollton Ave			0.00
1810-10 Columbarium Improvements	110,689.78	110,689.78	0.00
1810-15 Church Land	6,300.00	6,300.00	0.00
1810-20 Church Building	393,949.00	393,949.00	0.00
1810-25 Building Improvements	165,792.29	165,792.29	0.00
1810-30 Furniture, Fixtures & Equipment	136,922.71	45,096.46	91,826.25
Total 1810 1401 Carrollton Ave	\$ 813,653.78	\$ 721,827.53	\$ 91,826.25
1820 1405 Boyce Ave - Rectory	150,000.00	150,000.00	0.00
1825 1405 Boyce - Rectory Bldg	12,000.00	12,000.00	0.00
1840 1405 Carrollton Ave	285,980.00	285,980.00	0.00
Total Fixed Assets	\$ 1,261,633.78	\$ 1,169,807.53	\$ 91,826.25
TOTAL ASSETS	\$ 2,569,025.23	\$ 2,648,006.70	-\$ 78,981.47

STATEMENT OF FINANCIAL POSITION, CONTINUED

Kim Chalmers, Finance Manager

LIABILITIES AND EQUITY

Current Liabilities						
Total Credit Cards	\$	3,345.26	\$	20.00	\$	3,325.26
Other Current Liabilities						
2100 Prepaid Pledge		83,016.19		95,198.35		-12,182.16
2105 J2A Pilgrimage		5,744.26		5,000.00		744.26
2110 Memorial Funds		10,330.78		13,264.28		-2,933.50
2115 Payroll Liabilities		150.00		0.00		150.00
2120 For Endowments/Other Accts		21,266.08		7,500.00		13,766.08
2130 Sabbatical -Lilly Endowment Grant		0.00		13,997.50		-13,997.50
Total Other Current Liabilities	\$	120,507.31	\$	134,960.13	-\$	14,452.82
Total Current Liabilities	\$	123,852.57	\$	134,980.13	-\$	11,127.56
Long-Term Liabilities						
2710 1405 Carrolllton Security Dep.		2,300.00		2,300.00		0.00
2720 Middendorf Loan		61,043.88		65,659.44		-4,615.56
Total Long-Term Liabilities	\$	63,343.88	\$	67,959.44	-\$	4,615.56
Total Liabilities	\$	187,196.45	\$	202,939.57	-\$	15,743.12
Equity						
30000 Opening Balance Equity		28,798.51		28,798.51		0.00
32000 Unrestricted Net Assets		363,596.16		142,053.97		221,542.19
3900 Retained Earnings		2,052,672.46		2,052,672.46		0.00
Net Revenue		-63,238.35		221,542.19		-284,780.54
Total Equity	\$	2,381,828.78	\$	2,445,067.13	-\$	63,238.35
TOTAL LIABILITIES AND EQUITY	\$	2,569,025.23	\$	2,648,006.70	-\$	78,981.47

STEWARDSHIP

Josh Kakel

In October of last year, we launched our *Grace to Generosity* 2019 stewardship campaign with a Ministries Fair. Stewardship is not a liturgical season, but it is a vital season in our community when we are invited to consider how we give our time, talent and treasure. A pledge is an act of faith as well – a prayerful and intentional commitment to the people of our community and the neighbors we serve.

In 2018 our total annual giving was \$510,000 – \$388,500 from pledges and \$121,540 in gifts. The 2019 campaign has thus far resulted in pledges totaling \$377,000 and giving, hopefully, will continue throughout the year. It is important to reiterate that the Vestry bases our budget on pledges. We are always grateful for the generosity that results in unexpected gifts to our church, but a pledge is what gives us the ability to plan for our Outreach ministries, staff and administration and building maintenance.

We are grateful that 38% our congregation increased their pledge for 2019 – which indicates support and awareness of all that we do. Five new households made a commitment to pledge. And the rest of our membership maintained their annual giving level.

Reflecting on our recent giving history, Good Shepherd has maintained an annual pledge amount in the range of \$400,000. It would be a significant support to our church if we were able to increase that to \$450,000 – which has also consistently been our goal for the last five years.

The **Grace to Generosity** theme sprang directly from a prayerful conversation at an Outreach Committee meeting in October. It well names the mission of this compassionate community and why we give, because all that we do is an opportunity to be Christ's hands, feet and heart in the world.

Remember, it's never too late to pledge! If you have, again, THANK YOU for your generosity. And I want to thank the work of the Stewardship Committee and the visionary leadership of Arianne+ and the Vestry.

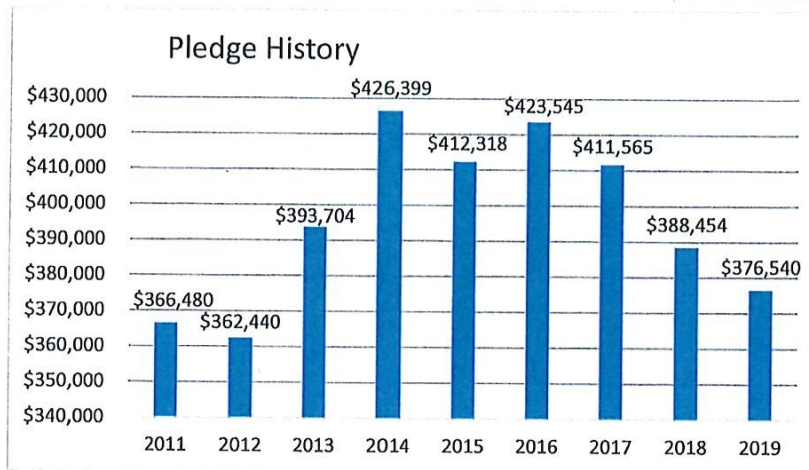
We would welcome your participation in Stewardship Ministry throughout the year, and especially in the fall. Thank you again for your generosity and support. I have thoroughly enjoyed my three years on the Vestry and working on stewardship on behalf of The Church of the Good Shepherd.

Church of the Good Shepherd 2019 Annual Report

Church of the Good Shepherd Stewardship

Pledging History

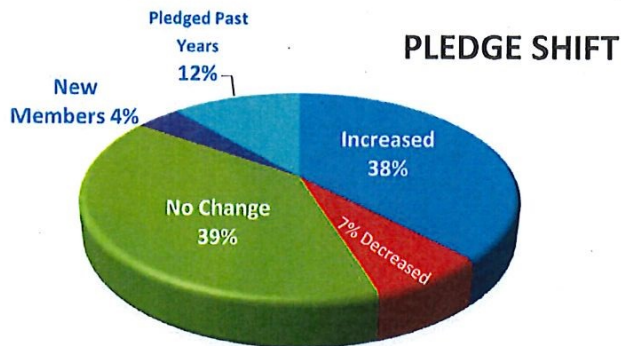
	2011	2012	2013	2014	2015	2016	2017	2018	2019
Pledge Total	\$366,480	\$362,440	\$393,704	\$426,399	\$412,318	\$423,545	\$411,565	\$388,454	\$376,540
Number of Pledging Families	160	155	158	176	154	160	148	136	122



2019 Pledge Analysis

Change from 2018 Pledge	# of Pledges
Increased	46
Decreased	9
No Change	48
New Member	5
Did not pledge 2017	14
Total Number of Pledges	122

Average Pledge \$3,086



HOSPITALITY

Cheryl Seal and Paige Horine, Co-Chairs

The Hospitality Committee has had a wonderful and fulfilling year. Over this past program year we've offered weekly coffee hours after the 10 am worship service. We think you'll agree that this ministry of fellowship and welcome is one of the most enjoyable aspects of a Sunday morning at Good Shepherd!

Our special events have been a reception celebrating Matt's+ ordination, the Annual meeting and working with the choir to put on a reception in our foyer after our May organ recital. The members of the committee are: Bob Tomlinson, Donna Reid, Paula Schauble, Jane Love, Nancy Stanley, Nancy

Nahley, Peggy Szczerbicki, Laurie Fisher, Muffie Rollins, Tina Thomas, Grace Belkot, Brooke Gorman, and Paige Horine. While that may look like a big team – we could always use your helping hands.

The more ways we can share in Sunday coffee hours in the coming year would be a benefit to all of us at Good Shepherd. We're looking forward to continuing this ministry in the summer as well – so please let us know if you'd like to join us for a season or for the year!

– Cheryl Seal and Paige Horine, Co-Chairs



OUTREACH COMMITTEE

Mabeth Hudson, Chair

The outreach work of our parish is a vital part of our mission: “Compassionate Community Making a Difference.” A separate report on many of these ministries is included in this annual report (see those with an *asterisk below).

We seek to be involved in ministries that provide mutually transformative relationships—relationships that transform each person involved (the giver and the recipient). This means that we desire to be involved in outreach ministries that entail face-to-face contact in meaningful ways.

The Outreach Committee meets on the first Tuesday of most months from 6:00–7:00 pm. Our meetings are energizing and uplifting and a source of camaraderie. Are you curious or intrigued about how to get more involved? Talk to one of us on the Outreach Committee. *We welcome you!*

Over the next year, our goals are: to increase involvement, to enhance communication with the parish community, and to streamline the ability to volunteer and manage volunteers through effective technology.

OUTREACH MINISTRIES/MISSION GROUPS

SLYC (St. Luke’s Youth Center) – Serving the children (3rd through 8th graders) of the impoverished neighborhood of Franklin Square (N. Carey Street). There are several touch points for this ministry:

Summer Camp Imagination* For the second consecutive year, approximately fifty children will come out to attend camp on the premises of our church for two weeks: the last week of July and the first week of August. We need many volunteers for the camp. (Coordinators: Clay McNally, Brooke Dowell, Missy Adams-Volunteers)

SLYC Afterschool Tutoring (Coordinator: Margie Long)

Christmas Café– Creating and providing gifts for a “store” for parents and children to select gifts for loved ones. We also provide a festive Christmas lunch. (Coordinators: Stephanie Bartal Lubitz, Hillary Shaffer)

SLYC Afterschool Dinners– Providing and serving dinners for 40 –45 people on certain Wednesday evenings during the school year (Coordinator for past year: Courtney Muller. *We are seeking a new coordinator*)

Welcoming Asylees & Refugees* Hospitality, compassion, and practical support for a family seeking legal asylum. This ministry is made possible through our partnership with AWE (Asylee Women Enterprises). We provide hands-on assistance to the Ortiz family, a family who lives nearby. (Chairs: John Scott , Amy Nahley)

Good Shepherd Micro-lending *– Providing no-interest, no-fee loans of less than \$5,000 in to provide an economic transformational impact on people and communities in need.

(Chairs: Bob Locke, Snowden Stanley)

Other Mission Groups- serving those needing emergency and transitional assistance:

Paul’s Place – Serving lunch once a month to people in Pigtown neighborhood of Baltimore City (Coordinator: Tina Thomas)

Loaves & Fishes– A winter-feeding program where, once a month, we feed the homeless on the streets of Baltimore City. (Coordinator: Jill Hanson)

Sutton Scholars: *Coordinator needed*

Assistance Center of Towson Churches (ACTC). *Coordinator Needed*

Habitat for Humanity of the Chesapeake* After almost thirty years, of dedicated service, we are on sabbatical from our work through Habitat for Humanity. We give thanks for the devoted leadership of Butch Darrell and Clai Carr. We will revisit this ministry in 2020 and listen for whether we are called to recommit to this ministry.

Developing Mission Groups (as leadership emerges)

Hospice Care Support – Joseph Richie House
Your dreams and God’s dreams!

MICRO-LOAN PROGRAM

Bob Locke and Snowden Stanley, Co-Chairs

Created by a small group of parishioners and with the support of Arianne, this program has been in operation for approximately four years. We know that this program has changed lives for the better, one loan at a time. Specifically, we can report that nine jobs have been created and that eight small businesses in the community have been assisted and strengthened as a result of these loans.

During the four years of its operation, fifteen loans have been issued to individuals and small businesses in Sandtown, Pigtown and East Baltimore. These no-interest, no-fee loans have ranged from \$750-\$4,500. Eight have been repaid in full. The payment history of the others is set forth below. The Micro-Loan Program was funded by a one-time allocation of \$15,000 from the Disciples Fund and \$2,500 in unsolicited private donations. No additional funding has been requested or received from Good Shepherd. To date the Program has invested \$50,250 in the community. The detailed listed of the loans to date is set forth below.

Essential to the success of the program has been our trust and faith in our “Champions” and the care with which they have selected the applicants they recommend to us. These Champions are individuals known to us for many years through

Habitat for Humanity and other connections or as a result of introductions from people who understand the importance of that role. Their deep commitment to their community gives us faith that they will only recommend applicants who will use the loaned funds for the benefit of the community and who will repay them as promised, so we can loan them out again. In our meetings with applicants we make clear that if they do not repay their loans no legal action will be taken, but we will not be able to lend additional funds to their community. We meet and talk regularly with our Champions and applicants. Happily, our relationship with some applicants has developed to the point at which they have become Champions. We are always looking for new Champions.

The members of the Micro-Loan Committee are Bob Locke, Snowden Stanley, Al Ingraham, Gretchen Garman, Bob Meny, Charlie Warren, Nancy Stanley and Roy Parsons. Each loan application is reviewed and recommended by at least two members of the Committee and then must be approved by at least two other members of the Committee.

Any member of the Committee will be happy to answer any questions.

Church of the Good Shepherd 2019 Annual Report

Loan #	Borrower	Champion	Amount	Payment	Status
1.	Serena Anderson	Sadie Smith, Paul's Place	\$750.00	\$25/mo. Final – 4/1/18	Paid in Full
2.	William Hemby	Laverne & Al Stokes	\$5,000.00	\$400 p/mo. Final – 9/30/16	Paid in Full
3.	William Hemby	Laverne & Al Stokes	\$4,000.00	\$400 p/mo. Final – 6/1/17	Paid in Full
4.	Café Jovial	Ben Hyman, Historic Pig-town	\$2,000.00	\$200 p/mo. Final 1/31/17	Paid in Full
5.	Sean Colbert	Laverne & Al Stokes	\$2,500.00	\$100 p/mo. Final – 11/1/18	Paid in Full
6.	Glenn Woodley	Eli Allen, Director, Green Careers Program, Civic Works	\$3,000.00	\$125 p/mo. Final – 12/1/18	Balance Due \$1,100.00
7.	Café Jovial	Ben Hyman, Historic Pigtown	\$4,000.00	\$400 p/mo. Final – 12/31/17	Paid in Full
8.	Samuel Burroughs	Eli Allen, Director, Green Careers Program, Civic Works	\$3,000.00	\$125.00 p/mo. Final–3/01/2019	Balance Due \$1,515.00
9.	Horacio Hernandez, H & C Quality Upholstering, LLC	Ben Hyman, Historic Pig-town	\$3,000.00	\$100/mo. Final—1/1/2020	Paid in Full
10.	William Hemby, The Shore Group, Inc.	Laverne & Al Stokes	\$4,500.00	\$400 p/mo.; final \$500 Final—6/1/2018	Paid in Full
11.	Faithful Favor Financial Tax Service – Paige Fitz	Laverne & Al Stokes	\$3,000.00	\$125 p/mo.; Final – 10/31/2019	
12.	Sean Colbert	Laverne & Al Stokes	\$2,500.00	\$200 /mo. Final–4/30/2019	Paid \$2,100.00 \$400 Writ- ten Off
13.	William Hemby—Hiring Another Driver	Laverne & Al Stokes	\$4,000.00	\$400 p/mp. Final–7/15/2019	
14.	Lynce Cullins—Purchase of Truck for his Small HVAC Business	Laverne & Al Stokes	\$4,500.00	\$150 p/mo. Final–11/2021	
15.	Timothy Graham—Down Payment on Second Truck and Mower to Permit hiring a Second Crew for Landscape Business	Paige Fitz	\$4,500.00	\$200 p/mo. Final–6/1/2021	

ST. LUKES' YOUTH CENTER

Hillary Shaffer, and Clay McNaly, Co-Chairs

St. Luke's Youth Center is located in the basement of St. Luke's Church on 217 North Carey St. in West Baltimore. Amanda Talbot – Director has been helping grade school through middle school children from the community grow their lives through after school programs since 2015. These educational and spiritual based programs offer a safe, atmosphere for children who otherwise may not have a safe place to go to after school. Good Shepherd became involved in 2016 with a Christmas Café where children and their families came and shopped for gifts to give each other. Good Shepherd provided lunch and many gifts. Since then, we have assisted with a weekly

dinner during the school year for the participants of the after school program. Along with helping to sponsor a Summer Camp which started at St. Luke's and was brought to Good Shepherd last summer. Good Shepherd will again host the camp scheduled for July 22nd – 26th and July 29th through August 2nd. The parishioners at Good Shepherd have also donated computers to the after school program where Wim Cassard had reprogrammed them to Chromebooks so the children can familiarize themselves with the computer based society. They children get none of this at school.



REFUGEE MINISTRY

John Scott, Chair

Our connection with Lesli and her children has evolved over the year. The family is approaching independence with support, one of our goals as we launched the work of the Refugee Ministry, nearly two years ago. It was a joy to see the kids collecting Easter Eggs this past Easter Sunday morning here on the playground at CoGS.

Lesli received her work permit in the fall of 2018. Ellen Brinkley and others helped her secure a job in the Dining Hall at Goucher College. With tremendous support, particularly from Sara Noon, Lesli has been working full time and has been promoted!

The children continue to thrive with Sherlyn in 5th grade and Axel in First grade at Stoneleigh Elementary. They have been in attendance at CoGS throughout the year.

CoGS' support includes: rent: \$900/month (water and heat are included), electric bill, and discounted internet service at \$10/month. CoGS, AWE and Lesli split the cost of hiring a lawyer to work on her asylum case. As Lesli is working, she is no longer receiving the \$170 stipend that CoGS provided initially.

We continue to enjoy a healthy partnership with the team at AWE (Asylee Women Enterprise). Arianne and others attended a sharing/reflection day speaking about the joys and challenges of this type of ministry. Arianne followed this up with a morning of reflection for members of the parish. The morning included personal reflection and faith sharing as our formal support for Lesli nears an end. We are working closely with AWE to ensure that Lesli's transition to managing her finances on her own will be smooth and easily managed.

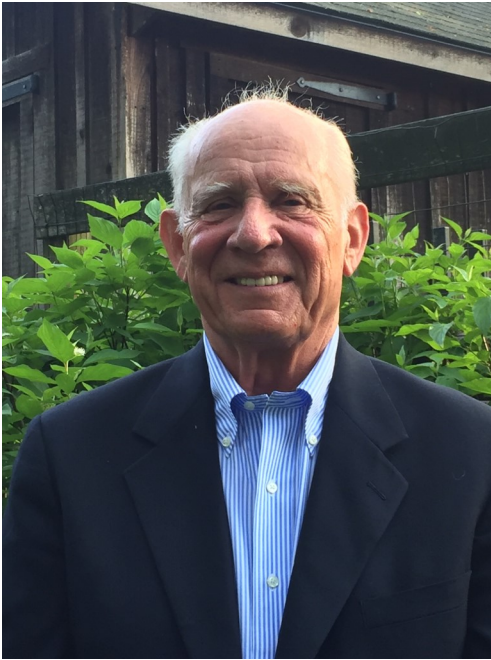
The family continues to enjoy outings and visits from members of the church and we are hopeful that people will continue to reach out to them especially during the summer months when trips to pools, amusement parks and picnics have been much enjoyed in the past.

Lesli will be financially independent as of October 1, 2019 but we hope that she and her children will always be connected to CoGS. The relational aspect of this ministry will hopefully never end.



GET TO KNOW THE VESTRY NOMINEES

HARRY C. GORMLEY, JR.



Harry C. Gormley, Jr. was married in the Church of The Good Shepherd 37 years ago to Sara Wright Gormley. Together, they have 3 grown children and have lived in Ruxton for 35 years. Harry is a graduate of Calvert Hall College and The University of Baltimore. He spent his career in Finance with emphasis on mortgage banking for various local banks. He was a chalcist for 15 years and an usher for the past 3 years at the 8AM service. Harry enjoys sailing, the beach and taking care of his yard and 2 dogs.

BILL BAKER



Bill Baker has been a member of Good Shepherd for more than 30 years. Bill and his wife, Dee, and their three children moved to Baltimore from St. Louis with previous stops in Connecticut, Denver and Ohio. Bill is a graduate of The Ohio State University. During his career, Bill has worked for a number of cable TV firms-MTV Networks, Comcast as well as several electronics companies. He currently serve as the Head Usher and reader for the 10am service. Both his father and uncle were Episcopal ministers.

Church of the Good Shepherd 2019 Annual Report

BILL NESBITT



Bill Nesbitt is a native of Baltimore. He is a 1974 graduate of the Gilman school. He received his Bachelor of Arts degree in Economics and Music from Denison University in Granville, Ohio in 1978. Bill joined Good Shepherd in 1990 as a member of the choir, and has been singing here ever since. He has served two prior terms on the vestry.

Bill spent many years in the financial industry prior to joining his present employer, The Johns Hopkins Applied Physics Laboratory, in 2011 – where he serves as a Project Manager in the technology division. Bill lives in Ruxton. When he isn't working or singing Bill can be found at his favorite gym (probably running!) or at home with his three cats.

BROOKE RIEGEL



Brooke Riegel is a long time member of Good Shepherd with her children Nick, Ally and Maddie. Brooke has been involved in many ministry areas of Good Shepherd, currently focusing on outreach and our relationship with SLYC. She looks forward to serving on vestry for the next three years!

PARISH RECORDS

1/1/2018-12/31/2018

BAPTISMS

Eleanor Elizabeth Ariosa
Charlotte Elizabeth Baker
Eleanor Collette Smart Dunnick
Stella Ruth Stys
Everly June Turton

CONFIRMATIONS

John Tucker Hebert
Madeline Helen Johnston
Marjorie Paige Johnston
Sydney Claire Lavin
Gavin Harris McClernan
Willis Gumpert Morales
Christopher Abram Schonewald
Robert Oscar Scott
John Alexander Williams

FUNERALS

Robert R. Blair
Edwin Nelson Chapman
Helen Dilworth Dekornfeld
William Hess Fisher
Carolyn Fraser
Sandra Gittin Hanson Hargrave
William Baylis Love
Leigh Speer Nash
Eugene Lewis O'Brien
James Owings
Philip Powell
Franxes P. Saybolt
Marion Shelton Jones Stern
Margaret Mary Wheeler

INTERMENTS

Helen Dilworth Dekornfeld
William Hess Fisher
Carolyn Frasier
Sandra Gittin Hanson Hargrave
William Baylis Love
Philip Powell
Franxes P. Saybolt
Margaret Mary Wheeler