



# CHURCH OF THE GOOD SHEPHERD

*Compassionate Community Making a Difference.*

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## Annual Report 2018

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### ANNUAL MEETING

May 20th, 2018

11:00 a.m.

Church of the Good Shepherd | 1401 Carrollton Avenue, Towson, MD 21204  
[goodshepherdrixton.org](http://goodshepherdrixton.org) | 410.823.0122 | [church@goodshepherdrixton.org](mailto:church@goodshepherdrixton.org)

## LEADERSHIP

### CLERGY

The Rev. Arianne Rice, Rector  
[arice@goodshepherdgruxton.org](mailto:arice@goodshepherdgruxton.org)

The Rev. Jessica Sexton, Asst. Rector/Youth  
[jsexton@goodshepherdgruxton.org](mailto:jsexton@goodshepherdgruxton.org)

### STAFF

Liz Meredith, Day School Director  
Kim Chalmers, Finance Manager  
Craig Schenning, Parish Administrator  
Kevin King, Choirmaster  
Jane Miller, Organist  
Sean Colbert, Sexton

### VESTRY

Snowden Stanley, Sr. Warden, '18  
Harry Andrews, Jr. Warden, '19  
Dick Reid, Treasurer, '19  
Sally Craig, Registrar, '19  
Wim Cassard, '18  
Gretchen Garman, '18  
Josh Kakel, '19  
Carolyn Lafon, '18  
Shaun Lavin, '18  
Brooks Morales, '19  
Sara Noon, '19  
Paula Schauble, '19  
John Bonn, '19  
Kate Knott, '19

## PARISH BY-LAWS

**Article 1, Section 2, Voting Members:** *Every communicant of the Church who is at least 16 years of age, and who shall have been a contributor of record to the Church, shall be a voting member with the right to vote in the election of Vestry members.*

**Article 1, Section 3, Annual Meeting:** *There shall be an annual meeting of the members of the Church on the third Sunday of May in each year or on such other day in May as shall be determined by the Vestry. Only voting members may vote on the business to be transacted at the annual meeting, which business shall include the election of Vestry members, consideration and action upon reports of the Rector, Officers, Vestry members and Committees...There shall be a quorum of 50 voting members present in person for the conduct of business at any annual meeting.*

**Article III, Section 2.a.Election:** *The Sr. Warden, Jr. Warden, Registrar and Treasurer shall be elected annually by a majority of the members of the Vestry at the first meeting of the Vestry held after the annual meeting.*

# Church of the Good Shepherd 2018 Annual Report

## AGENDA

### **Call to Order and Opening Prayer**

*The Rev. Arianne Rice / Choir*

### **Vestry Election**

*The Rev. Arianne Rice*

Missy Adams, Liza Ebeling, Jamey Hebb, Rebecca Williams

### **Thank you to Outgoing Vestry**

*Snowden Stanley, Sr. Warden*

Wim Cassard, Gretchen Garman, Carolyn LaFon, Shaun Lavin

### **Thank you to Outgoing Officer**

*The Rev. Arianne Rice*

Snowden Stanley, Sr. Warden

### **Treasurer's Report/**

*Dick Reid, Treasurer*

Presentation of 2018 Budget

### **Junior Warden's Report**

*Harry Andrews, Jr. Warden*

### **Outreach Ministry Report**

*Mabeth Hudson, Chair*

Welcoming Refugee Ministry - Amy Nahley/John Scott

Micro-Loan Program - Snowden Stanley/Bob Locke

### **Senior Warden's Report**

*Snowden Stanley, Sr. Warden*

### **Stewardship Report**

*Josh Kakel, Chair*

### **Church Staff**

*The Rev. Arianne Rice*

Clergy: The Rev. Jessica E. Sexton

Office: Kim Chalmers, Craig Schenning, Sean Colbert

Music: Kevin King, Jane Miller

### **Day School Report**

*Liz Meredith, Director*

### **Adjournment**

### **Dismissal**

*Priest* Alleluia, alleluia. Let us go forth into the world, rejoicing in the power of the Spirit!

*People* **Thanks be to God. Alleluia, alleluia.**

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## RECTOR'S REPORT

*The Rev. Arianne Rice*

“Lord, make me an instrument of your peace.”

This is the first line from a beloved and well-known prayer of St. Francis. We sing this prayer often in worship. This prayer reminds us that it is through our hands and feet, through the words we speak, through the way we are in the world that God's love is made real and God is made known.

At Good Shepherd we continue to be God's hands and feet in our corner of the world. This year we continued in relational ministry (“where two or three are gathered, God is there” Matt 8:20) on our campus – in bible studies and book groups, in yoga classes and sacred meditations, in Children's Chapel and Day School Chapel, in coffee hours and pews and chairs. We also deepened our relational ministry outside of our walls – through our ongoing relationship with Lesli and her family (p.24), through our ongoing relationship with the children and families of St. Luke's in Baltimore (p.23), through building homes and providing bikes for families in Baltimore and Govins (p.22), through helping people create jobs and livelihoods for themselves and their communities in Baltimore (p.21)

In other words we are “going out to do the work God has given us to do” as we pray every Sunday. We are living as instruments of Christ's peace.

It has been just a few weeks and only two Sundays since my return from a three-month Sabbatical. I am most grateful to the Rev. Jessica Sexton, Snowden Stanley our Sr. Warden and Harry Andrews our Jr. Warden as well as the Vestry and everyone who shouldered additional responsibilities while I was away. The sabbatical indeed did what I was told it would do! I believe I

gained perspective on what really matters in the life of a faith community – i.e. being a community of God's love and good news. As well as perspective on my role as priest, preacher and pastor in serving and leading this congregation as your rector. And worshipping, visiting and admiring churches in faraway places was humbling and renewing. God is God. God is the Master Builder. We are not master builders, we are the ones who do the work we're given to do. And we give glory to God when we live fully into who God created us to be.

It is my ongoing joy to serve as rector of the Church of Good Shepherd and I continue to look forward to the good news we will make together in the years to come.

In Peace, Arianne+



## SENIOR WARDEN'S REPORT

*Snowden Stanley, Senior Warden*

As I complete the third year of my term as Senior Warden, I am filled with gratitude for the opportunity to have served this wonderful Church with Arianne, Jessica and so many other superb lay leaders.

Arianne's joy-filled leadership and energetic spiritual guidance, her comforting presence in times of happiness and sorrow have been a continual blessing to all of us and to any who have come within our walls. Her skill as a mentor has never been more apparent than in the way in which Jessica was so well prepared to assume spiritual leadership of this Parish during the recent sabbatical. Arianne's support for and encouragement of the outreach efforts of many members of this family in the broader community outside our walls has been an essential reason why those efforts have become so important and fulfilling in the lives of many members of this parish family. Her attention to and engagement with members of our immediate neighborhood have been principal reasons why those relations are better than they have been for a long time. We are indeed fortunate to have Arianne as our spiritual guide and as our pastor.

This report is being prepared as we are eagerly awaiting the opportunity to welcome Arianne back from her Sabbatical. Knowing the careful and thoughtful planning which went into her time away, I am confident that the experience will enrich her priesthood and this Parish for many years to come, and all of us are delighted that she had the opportunity to take advantage of this time away.

Arianne's skill as a priest and her dedication to this Parish were never more apparent than in her preparation of Jessica to take over in her absence and in her planning of the schedule of events during her absence and in the encouragement of the Vestry to focus on significant campus infrastructure needs while she was gone. As a

result of Jessica's leadership and the wonderful support of Craig Schenning and the incomparable Kim Chalmers, the life of this Parish ran smoothly. Thanks to a dedicated Vestry and Junior Warden, significant infrastructure repairs and upgrades have been accomplished or are now in the implementation stage.

Another important contribution to the life of this Parish has been the very close and cooperative relationship which Arianne, Jessica and Kim have forged with Liz Meredith and the leadership of the Day School. Since Liz's arrival the two institutions have had a better relationship than has existed for many years to the great benefit of both.

For many years, through its outreach efforts, the Church of the Good Shepherd has made very important contributions to the lives of those in the broader community. I am proud to say that, with Arianne's strong encouragement and the active participation of a large group of parishioners these efforts have continued and even expanded during the past year. I am especially happy to note the number of young people in our parish family who have been actively engaged in these efforts. Some of the programs which have made a real difference in the lives of those in the broader community beyond our walls and neighborhood are Habitat for Humanity, T & G Crazy Wheels Bike Shop, the Christmas Café and Camp Imagination at St. Luke's Carey Street, the Refugee Ministry, the Micro-Loan Program, Paul's Place, Our Daily Bread, and Loaves & Fishes. More detailed explanations of each of those programs and our role in them are included elsewhere in this Annual Report.

I am very conscious of how fortunate I have been to serve as Senior Warden with two superb Junior Wardens. For almost two and a half years, David Riegel gave tirelessly of his immeasurable talent and dedication to assure that all parts of our plant and equipment were maintained in good

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working order. There was no part of our campus which David did not improve through his thoughtful work. When Dave took his sabbatical from active duty, we were tremendously fortunate that Arianne was able to recruit Harry Andrews to step into his place. Harry's energy and talent for getting things done are second to none. His report on the large number of repair/maintenance/upgrade projects which are now in the implementation stage is included elsewhere in this Annual Report and is a tremendous testament to his skill and dedication to this Church.

Another of the many pleasures of serving as Senior Warden of this Church has been the opportunity to work with and get to know better the wonderful members of the Vestry. From our beginning at the Vestry Retreat in August throughout the program year, each member has been focused on making certain that this parish lives into our stated vision of making sure that Good Shepherd is a compassionate community making a difference in the lives of this community. The four members whose terms are expiring:

Gretchen Garman, Carolyn Lafon, Wim Cassard and Shaun Lavin have each provided exemplary service throughout their term. I trust that each will remain engaged in the life of Good Shepherd for many years into the future.

We are fortunate indeed to include a large number of compassionate and caring lay leaders who carry out the many ministries of this Church. Their work through various committees of the Church is described elsewhere in this report. All are invited to join in those efforts.

In summary I will simply say that I feel very fortunate to be a part of this vibrant and healthy parish family and to offer my thanks to each of you who contribute so much to the life of this Church.



## JUNIOR WARDEN'S REPORT

*Harry Andrews, Junior Warden*

There is a saying, "Everything old is new again", and I find that that rings true as I have assumed the responsibilities of Junior Warden after a 15 year absence. Our Grand Old church continues to charm, faults and all. But, charm is only skin-deep, and beneath it is where my efforts have been concentrated.

The Junior Warden is responsible for the oversight of the buildings and grounds- the campus- working closely with the Vestry, parish administration and the Buildings and Grounds Committee. This includes the church proper, as well as the rectory and 1405 Carrollton house, and spans activities from maintenance to repair to replacement, from vendor selection to color selection to brand selection.

Actions are in part dictated by inspections from Fire Marshalls, the Baltimore County Department of Licensing, (rental housing regulations) and the Baltimore County health department. We also respond to requests from our partners, the Good Shepherd Day School, and from our tenants in 1405.

We are currently remedying an unreliable heat plant by a total replacement and conversion to gas. This also adds efficiencies and avoids the nuisances associated with thick fuel and frozen lines. A further consequence of this endeavor is the substantial repair of the chimney, which deterioration had reached a threshold of peril. Brick repair and a flex liner will secure and sustain. Additionally, temperature and humidity control is being addressed in the undercroft area which houses the organ pump.

Many kitchen items needed addressing, including leaks and non-functioning appliances. A new garbage disposer and two new faucets have been installed mid-May.

Electrical issues plague the Nave and adjoining Smith Room, and are being assessed for correction.

Conversion to LED lighting will add life and efficiencies, providing clear reliable illumination.

Fall landscaping softened the visual impact of new fencing on Boyce Ave. Regrading and planting of courtyard beds, begun last fall, will continue through the spring.

Both the rectory and 1405 Carrollton received interior cosmetic work in the fall, as well as a new storm door panel at the rectory and plumbing repair at 1405. Both properties will be inspected this year for further repairs and maintenance needs.

Many issues remain to be dealt with. The roof continues to leak. Exterior paint is peeling. The grounds to the west of the church need grooming plus. the air conditioning interior unit dates to 1963.

It is with a great sense of anticipation that we look forward to the upgrade and enhancement of our cherished pipe organ, made possible by the generous donations of parishioners.

Our welcoming foyer is experiencing a much-needed 'refresh', and plans are forming to better utilize the Parish Hall and adjacent areas.

The efforts are many and ongoing. Our Buildings and Grounds Committee is always looking for new members to help with identification, assessment, and review of all aspects of repair and renovation. We welcome any with interests in kitchen, landscaping, décor, or general construction to speak with me or John Horine.

## MINISTRY AND MEMBERSHIP INFORMATION

<b>WORSHIP and FORMATION</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
Holy Eucharist (Sunday Services)	134	118	127
Holy Eucharist (Weekday Services)	10	8	7
Holy Eucharist (Private, Off-Site)	65	61	63
Average Sunday Attendance	140	143	133
Day School Chapel	35	32	32
Bible Study and Prayer (Average Weekly Attendance)		15	15
Meditation and Yoga (Average Weekly Attendance)		18	15

<b>SACRAMENTAL SERVICES</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
Baptisms	4	3	6
Confirmations	12	0	2
Receptions	7	0	0
Marriages	1	3	1
Funeral and Memorial Services	7	15	12

<b>MEMBERSHIP</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
New Members	32	26	8
All Baptized Members	558	547	541

<b>CHRISTIAN EDUCATION FOR CHILDREN AND YOUTH</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>
Sunday School Teachers and Youth Leaders	17	8	9
Sunday School Total Enrollment	40	50	48
J2A and Rite 13 Enrollment (Middle School Youth Group)	22	15	17

## CHILDREN, YOUTH AND FAMILIES COMMITTEE

*Kirsten Lavin, Chair*

Children's and Youth Formation Committee members: Kirsten Lavin (Chair), The Rev. Jessica Sexton (Vestry Liaison), Jill Hanson, Michelle Kakel, Paula Schonewald, Karen Oakjones-Burgess, Jennifer Gibbs, Lori Bourne, and Jill Williams

**Children's Worship:** This was the second program year in which children's worship was integrated fully into the 10 a.m. service. Rev. Jessica Sexton provided curriculum each week to worship leaders who led lessons based on the lectionary and/or liturgical calendar. The curriculum and format focused on lessons and activities that would be appropriate for the K-5 level. Because of the interactive format, and being integrated into the time of the 10 a.m. service, attendance at Children's worship stayed steady throughout the year.

**Middle School Youth Group:** Rev. Jessica Sexton was able to organize Sunday Night Gatherings and Diocesan Events for the middle school youth group resulting in core attendance by those in 6-8th grade. Sunday Night Gatherings included sharing a meal together, thoughtful conversations on faith and their involvement in church, and especially games. Due to the large number of teens attending children's chapel last year, Rev. Jessica implemented a Middle School Sunday School class during the 10 a.m. service that used materials from Re:Form DVD Curriculum. There was initial interest and participation but it slowly declined as many of our youths are also acolytes. Feedback from children and attendance was generally positive.

**High School Youth Group:** This group met monthly for Sunday Night Gatherings, which included faith conversations and special guests, Senior Warden Snowden Stanley and Diocesan Youth Missioner Kate Riley. Many of our high schoolers have taken leadership roles in other ministries within the church, such as acolyting and assisting the chapel leaders during Children's

Chapel. Willis Morales represented the youth of Good Shepherd as a Youth Liaison at Diocesan Convention. Four of our youth will be partnering with St. Martins in-the-fields Episcopal Church on a service trip to Appalachia at the end of June.

Both Middle and High School Youth Groups participated in service activities and Diocesan Events. Youth volunteered to lead activities at our Welcome Back Picnic, helped with wrapping gifts and playing with the kids at St. Luke's Christmas Cafe, they assisted the committee in set-up and clean-up along with serving food at the Agape Meal, filled 600+ Easter Eggs for our Easter Egg Hunt and participated in a service day to clean the church building. In addition, many of our youth participated in the Night Watch Pilgrimage at St. John the Divine in New York City.

**Cherubs Music:** Suzy Dentry-Meny, Brooks Morales and Isabel Morales lead a weekly interactive, music theory class for children ages, 4-6. The Cherubs shared a musical offering during the 10 a.m. service two throughout the program year with the accompaniment of Kevin King and the Choir. This program will continue if a Chimers Hand Bell class for children ages 6-8 is able to be established for children to have a class to progress into.

**Confirmation:** Rev. Jessica led a three week confirmation program with a Confirmation dinner for nine confirmands during February. Due to inclement weather the Confirmation Family Dinner was cancelled. One of the youths' was baptized prior to the confirmation service on March 4th. Bishop Knudsen was the celebrant and confirmed the nine youth during our 10 a.m. service.

The Committee supported five events in the church calendar along with two Parish Hall Family services during the program year:

**Welcome Back Picnic:** The Children and Youth Committee along with youth volunteers and

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teachers from the Day School provided games, crafts and activities for children on the playground during our Welcome Back Picnic.

**Christmas Eve Pageant:** The Christmas Eve pageant, which included a new script and a large group of “walk-ons” – children and families who came to service and were welcome to participate without any rehearsal time. Ginny Arey, a member of our choir, led rehearsals and coordinated the performance. We ran out of costumes due to the increased number of participants.

**Agape Meal:** An Agape Meal on Maundy Thursday, with over 50 people sharing a meal, foot washing, and worship while reflecting on the last days of Jesus Christ. The choir’s participation and the youth scriptures readings were a highlight of this annual event.

**Annual Easter Egg Hunt:** The Easter Egg hunt following the 10 a.m. Easter Service, which welcomed many new families. The special Children’s Chapel lesson focused on resurrection with each child coloring their own flower pot and taking it home filled with a spring flower. The Middle and High School youth were responsible for filling and hiding the eggs.

**Annual Meeting Spring Fun for Kids:** The Youth and Families committee will provide fun activities and popsicles for children and youth during our Annual Meeting. This allows the children to spend extra time together while their parents are participating in the meeting. It’s a fellowship opportunity for everyone and a service opportunity for youth to help the adult leaders.



## COMMUNICATIONS

*Sarah Noon, Chair*

2017 was the first year that there was not an official “Communications Committee” for the Church of Good Shepherd, Ruxton. Given the launch of the new website and weekly email in 2016, along with the hiring of Craig Schenning, the role of the Vestry communications liaison (Sara Noon) was to encourage committee members to provide videos and content. While the process to extract content from committee members is still “work in progress,” there have been new videos posted on the website capturing the great work that has been done in the MicroLending program. New images and content have also been added for

Habitat for Humanity along with St. Luke’s Carey street.

Beyond gathering images and content, in 2017 we prepared to bring the new branding look and feel (colors) into the church foyer with a project called “Foyer Refresh.” Painter quotes were received, and execution of the paint job is planned for early 2018 . Thanks to Wim Cassard, many new images illustrating the great work in the community across all parish committees have been mounted in the foyer, bringing the church’s mission “Compassionate Community Making a Difference” to life.



## GOOD SHEPHERD SCHOOL: STATE OF THE SCHOOL REPORT

*Liz Meredith, Director*

The 2017-2018 school year was a terrific year in which we were able to settle into and work with the changes that we made last year. Our new programs, the 5-Day 3s, 3-Day 2s, J2s and the reestablished Kindergarten program, were productive, rewarding, and successful. The teachers who moved into new teaching roles did a fantastic job with preparing and implementing their engaging curriculums. Rev. Jessica Sexton changed her schedule to make time to teach all our 3s' classes this year. Chapel is a wonderful and rich experience for our children and we are thankful Jessica works with all our 3s through Kindergarten classes. We are appreciative of Peggy Porter and Kim Chalmers who support everyone in our community, especially me, in many ways giving us the ability to perform our jobs with greater success and ease. Our team of 28 dedicated staff members works together unselfishly to create a warm work environment that is supportive and fulfilling for all. This year, we had one of our former teachers, Jennie Boyce, subbing for us on a regular basis and we appreciate her availability and loyalty to us. I am deeply grateful for the expertise and continued enthusiasm of our staff. I appreciate Tom Zink, chairman of the school board, and Rev. Arianne Rice for being readily available to guide and collaborate with me. Tammy Wiggs and Katrina Pemberton, our auction co-chairs, put in countless energy and time working to reach amazing goals to benefit the school. The participation and support from our families are what make GSS a unique and special place to be. We are grateful for our families and children. One of the best parts of my day is in the morning when I am greeted with happy smiles and energetic "Hellos" from our children and families. It's the best way to start the day!

The Parents' Association Co-Presidents, Katie Sunder and Brooke Farzad, worked hard to make this year's PA events meaningful and fun for our community. They hosted many enjoyable and well-attended events for our community. We started off

with the "Fire and Ice Night" held on our playground which gave us the opportunity to reconnect with our current families and meet new families. Following this event was our welcome-back homecoming church and school's picnic in September. This is always a fun event with wonderful food, music, children's activities and of course live sheep, our school mascot. The Fall Festival was held on a beautiful Saturday in October and the children had endless activities to participate in during the morning. Our dinner auction in February was an enjoyable evening filled with many desirable items and we were pleased with the support from the school and the church members this year. In appreciation for all that our school families did to help make the auction a success, the PA will host a "popsicles on the playground" day in May for all the children which will be a nice treat. Bingo night was an entertaining evening with delicious food and lots of winning! Thanks to Jamie Halloran and Steph Martin's time and organization, we continue to have GSS Apparel available for purchase through on-line stores throughout the year. This is a wonderful way to show our school spirit and market our school. I am appreciative of all the time, energy, and support all the members in our community gave to these events under the guidance of our Co-Presidents.

My motto, theme or agreement with our staff this year was "SAME." After all the changes we made last year in our programming, staffing requirements, and classrooms, I vowed to them that this would be a year of "SAME"-ness. I kept my word for the most part, but we did end up making two small changes for the benefit of our children and families. We started a 2s' Lunch Bunch option for the children in our 2-Day 2s and 3-Day 2s programs. This is a great way for children to gain more independence and increased socialization by staying an extra hour for lunch. It also allows parents of those children who have an

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older sibling that gets out at noon to have one pick-up time; this in turn alleviates the carpool line. The other new change we made is in our summer camp. We are now offering a “SunBOOST” Camp where rising Kindergarten and 1<sup>st</sup> grade children may come to reinforce academic skills. With approval and cooperation from the Church vestry, we added extra play space for our children by fencing in the south side of the building. For now, we are using the space for Creative Movement class, weather permitting, but we have plans to use it in other ways in the future. We created a wonderful library by moving it into one of the Church classrooms. These changes are enhancements to our program which benefit our children.

It is hard to believe this year is ending so soon and we are underway planning for next year. The majority of our programs are fully enrolled. Our total student count is 149 which is an increase from last year's-to-date enrollment of 131 and, prior to that, the year-to-date enrollment was 99 students. Thank you to everyone in our community who refers us to their friends. A special thanks goes to our volunteers in our “Shepherd Program,” which is a group of current parents who reach out to prospective families and are helpful in informing interested families about our school and its programs.

In preparation for next year, it is with heavy hearts we bid farewell to three of our outstanding teachers who have given so much to The Good Shepherd School's children, families, and teaching community. We wish all the best to Sue Zawodny, Maureen Cook, and Betsy McGlone as they retire to spend more time with their families. They made a positive impact on many children and families throughout their careers at GSS. We will miss their expert teaching and welcoming presence next year! While we are saying good-bye to some of our dedicated teachers, we are looking forward to honoring two more teachers for their 25 years of service to The Good Shepherd School community. Both Nadine Warren and Julie Miller will be joining Alicia Connor and Peggy Utermohle in being recognized for 25 years of teaching.

Finally, we are anticipating a tremendously exciting 2018-2019 school year because we are celebrating our school's 60<sup>th</sup> Anniversary! We will be highlighting this milestone throughout the year. Our school has provided 60 years of teaching excellence to preschool and Kindergarten-aged children. Our children “*Delight in Discovery and Development*” each day and it is remarkable to experience this with them. Our teachers are masters in fostering a love of learning and school in each child. My heart is filled with gratitude and pride for the opportunity to be part of an outstanding school which has traditionally provided and continues to provide students with a strong, solid, and well-rounded educational foundation.



## FINANCE COMMITTEE

*Dick Reid, Treasurer*

First and foremost, I am happy to advise you that the Church of the Good Shepherd continues to be in a sound financial condition. We have been blessed over the past two years with both extraordinary one-time gifts as well as market appreciation in our investment funds. Accordingly, our bank accounts at fiscal year end 12/31/17 totaled nearly \$1.5 million and our total assets were reported at almost \$2.65 million. With total liabilities only listed at some \$203,000, The Church has a strong equity base to operate from.

Second, from an operating standpoint, it should be noted that the Church ended the year 2017 with a deficit of nearly \$19,700; and that the budget for 2018 projects a similar deficit of nearly \$12,800. Certainly, by definition, the Church is a “non-profit” and the needs in the community are great - but operating at a continuing deficit is not a long term sustainable model. The Vestry will “ride herd” on operating expenses trying to minimize costs where possible without harming our important community and outreach efforts. But we will also need the congregation’s help with pledge giving. Pledge commitments for the past 2 years have been hovering at \$425,000 and look to be similar for 2018. We need to increase Pledge giving. Please do all that you can.

Third, as our Junior Warden recently stated, our Church resides in a 100-year-old building that is beginning to exhibit signs of its age. Elements of the building’s infrastructure need attention. There are some 9 capital projects that the Vestry has recently approved for funding including: the main boiler, chimney repair, foyer and exterior painting, and kitchen equipment repair/replacement. These projects will cost over \$110,000 to complete. Further, none of these projects include the roof replacement, nor the Church air conditioning system that may also need attention in the near term at considerable expense.

Fourth, and most exciting and heartwarming,

was the congregation’s response to the call for help for the Church’s organ. Both the cost of maintaining the organ as well as desired enhancements totaling over \$35,000 in expense were fully covered by designated gifts by members of the congregation within a few weeks of the request. Unbelievable! Thanks to you all!

Finally, the Church has an annual Diocesan requirement to “audit” our financial records. Historically, this audit has been accomplished using a team of congregational members to examine our books and records for the preceding year. This year the Finance Committee thought it might be prudent to have an outside party review our financial records – provided the expense was not too great. I am happy to report that the Church’s previous Treasurer, Mark Steinberg, who is an accountant with a regional accounting firm here in town has offered to perform the review on a pro bono basis. The review will be performed on an “Agreed Upon Procedures” basis utilizing the Diocese’s requirements. The review will likely be conducted in June.

Should you have any questions or concerns, please do not hesitate to contact me.



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# STATEMENT OF REVENUES & EXPENDITURES OPERATING FUND

*Kim Chalmers, Finance Manager*

	Actual 2017	Budget 2018
<b>Income</b>		
Pledge & Loose Plate	497,197	499,000
Extraordinary Gifts	28,129	25,000
Diocesan Clergy Support	12,301	4,342
Day School	48,157	51,000
Parish Hall & Room Rental	2,725	3,000
1405 Carrollton Rental Property	24,600	24,600
Columbarium	1,500	-
Designated, Flowers & Interest	4,565	-
<b>Total Revenues</b>	<b>619,174</b>	<b>606,942</b>
Compensation & Benefits	365,053	357,864
Facility Expense	130,568	138,417
Diocesan Allocation	78,970	71,650
Church Formation	5,276	8,750
Marketing & Communications	6,490	4,900
Fellowship & Hospitality	2,572	3,000
Mission/Outreach	38,051	40,000
Administration	35,505	29,350
Music, Acolytes & Altar Guild	3,527	1,850
<b>Total Expenditures</b>	<b>666,011</b>	<b>655,781</b>
<b>Net Ordinary Income</b>	<b>(46,837)</b>	<b>(48,839)</b>
<b>Endowment Transfers</b>		
Shepherds Fund Income Distribution	19,600	21,586
Disciples Fund	17,541	14,500
Transfer to Roof Fund	(5,000)	
Transfer to Heritage Fund	(5,000)	
<b>Total Endowment Transfers</b>	<b>27,141</b>	<b>36,086</b>
<b>Net Adjusted Income</b>	<b>(19,696)</b>	<b>(12,753)</b>

# Church of the Good Shepherd 2018 Annual Report

## STATEMENT OF FINANCIAL POSITION

*Kim Chalmers, Finance Manager*

	Total		
	As of Dec 31, 2017	As of Dec 31, 2016 (PY)	Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Bank Accounts</b>			
1032 Heritage Fund (URP)	120,911.32	115,976.13	4,935.19
1034 Disciples Fund (URP)	542,340.60	296,494.89	245,845.71
1036 Shepherds Fund (RP)	486,914.29	440,437.56	46,476.73
1038 Roof Fund (URP)	111,182.83	100,842.00	10,340.83
1040 Botanical Fund	50,086.38	0.00	50,086.38
1100 M & T Operating	141,774.04	238,565.71	-96,791.67
1130 M & T Memorial Fund	11,271.09	11,258.87	12.22
1140 Discretionary Fund - Rector	2,200.18	1,882.68	317.50
1150 Discretion Fund Assoc. Rector	2,543.90	2,453.65	90.25
1160 M & T Security Dep Carrollton	2,307.61	2,305.30	2.31
<b>Total Bank Accounts</b>	<b>\$ 1,471,532.24</b>	<b>\$ 1,210,216.79</b>	<b>\$ 261,315.45</b>
<b>Other Current Assets</b>			
1400 Prepaid Expense	6,418.19	3,606.50	2,811.69
1410 Petty Cash	200.00	200.00	0.00
<b>Total Other Current Assets</b>	<b>\$ 6,618.19</b>	<b>\$ 3,806.50</b>	<b>\$ 2,811.69</b>
<b>Total Current Assets</b>	<b>\$ 1,478,150.43</b>	<b>\$ 1,214,023.29</b>	<b>\$ 264,127.14</b>
<b>Fixed Assets</b>			
<b>Total 1810 1401 Carrollton Ave</b>	<b>\$ 721,827.53</b>	<b>\$ 721,827.53</b>	<b>\$ 0.00</b>
1820 1405 Boyce Ave - Rectory	150,000.00	150,000.00	0.00
1825 1405 Boyce - Rectory Bldg	12,000.00	12,000.00	0.00
1840 1405 Carrollton Ave	285,980.00	285,980.00	0.00
<b>Total Fixed Assets</b>	<b>\$ 1,169,807.53</b>	<b>\$ 1,169,807.53</b>	<b>\$ 0.00</b>
<b>TOTAL ASSETS</b>	<b>\$ 2,647,957.96</b>	<b>\$ 2,383,830.82</b>	<b>\$ 264,127.14</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
2010 Bank of America Credit Card	0.00	0.00	0.00
<b>Total Credit Cards</b>	<b>\$ 20.00</b>	<b>\$ 0.00</b>	<b>\$ 20.00</b>
<b>Other Current Liabilities</b>			
2100 Prepaid Pledge	95,198.35	72,293.18	22,905.17
2105 J2A Pilgrimage	5,000.00	2,500.00	2,500.00
2110 Memorial Funds	13,264.28	7,273.94	5,990.34
2120 For Endowments/Other Accts	7,500.00	0.00	7,500.00
2125 Sandtown Bike Shop	0.00	5,800.00	-5,800.00
2130 Sabbatical -Lilly Endowment Grant	13,997.50	0.00	13,997.50
<b>Total Other Current Liabilities</b>	<b>\$ 134,960.13</b>	<b>\$ 87,867.12</b>	<b>\$ 47,093.01</b>
<b>Total Current Liabilities</b>	<b>\$ 134,980.13</b>	<b>\$ 87,867.12</b>	<b>\$ 47,113.01</b>
<b>Long-Term Liabilities</b>			
2710 1405 Carrollton Security Dep.	2,300.00	2,300.00	0.00
2720 Middendorf Loan	65,659.44	70,138.76	-4,479.32
<b>Total Long-Term Liabilities</b>	<b>\$ 67,959.44</b>	<b>\$ 72,438.76</b>	<b>-\$ 4,479.32</b>
<b>Total Liabilities</b>	<b>\$ 202,939.57</b>	<b>\$ 160,305.88</b>	<b>\$ 42,633.69</b>
<b>Equity</b>			
30000 Opening Balance Equity	28,798.51	28,798.51	0.00
32000 Unrestricted Net Assets	142,053.97	-47,567.17	189,621.14
3900 Retained Earnings	2,052,672.46	2,052,672.46	0.00
Net Revenue	221,493.45	189,621.14	31,872.31
<b>Total Equity</b>	<b>\$ 2,445,018.39</b>	<b>\$ 2,223,524.94</b>	<b>\$ 221,493.45</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 2,647,957.96</b>	<b>\$ 2,383,830.82</b>	<b>\$ 264,127.14</b>

## Church of the Good Shepherd 2018 Annual Report

## HOSPITALITY COMMITTEE

*Paige Horine, Chair*

The Hospitality Committee of the Church of the Good Shepherd, Ruxton, MD, has had a busy year. Our Committee members have been quite efficient in providing refreshments for every single Coffee Hour after the 10:00 o'clock service throughout the year, except for major holidays like Thanksgiving and Christmas. Our goal is to provide a warm, welcoming atmosphere for members to enjoy each other's company, perhaps extending relationships, and for any visitors to find a place where they might wish to come on a regular basis. Along with the Vestry Shepherd of the Day, some members are available to talk with visitors, learn their interests, and try to steer them to the people who can help them get involved.

Jane Love started out the year with a bang, with the Annual Parish Meeting May 2017. And she organized a rousing and very popular Sunday Sundae Festival in July. Unfortunately Jane had to bow out of the Committee due to extreme illness in her immediate family (her husband). Paige Horine stepped into the position without a single missed Sunday Coffee Hour service. Paige has done a stellar job.

On August 20, a special Coffee Hour was held to honor Carolyn Sandler, Good Shepherd's Sexton for many years. She provided a great deal of support to the committee. We will miss her and wish her well in her retirement. In addition to the delicious munchies, Carolyn was given a plant and a gift certificate. Since her departure, we have been delighted with Sean Colbert, Good Shepherd's new Sexton, who has continued in Carolyn's footsteps, providing us with excellent support.

The September before last (2016) marked the first of a hopefully annual Fall Event, to which the neighbors, friends, and families were all invited. It was a rousing success, and so it was repeated on September 17, 2017. The Committee provided servers for the event, and some members also brought food. Mark McGrath's Ruxtones played

fantastic music, and the Choir's Ginny Arey provided rousing female accompaniment. The Committee looks forward to planning for a similar festivity in September 2018. So far we have been lucky with the weather for both events. Let's hope our luck continues!

It was decided not to try to do a Thanksgiving Brunch this year, due to so many people on the Committee being out of town. A regular Coffee Hour was provided instead.

In February, a spectacular brunch was provided to celebrate Arianne's departure for a three month Sabbatical. A similar brunch is already being planned for May 6, 2018, to celebrate her return to us! We have all missed her terribly, but have been amazed at the fabulous job Jessica Sexton has provided in her absence.

Also in February, a special group Birthday Coffee Hour was held for the three Asylee children. A wonderful cake was provided, and the children seemed to enjoy it and the extra attention.

Easter Sunday there was a wonderful breakfast brunch in the Parish Hall.

The last event of the parish year will be the Annual Parish Meeting to be held May 20, 2018.



## OUTREACH COMMITTEE

*Mabeth Hudson, Chair*

Each one of us is called to love and serve. Our outreach ministries provide a variety of pathways to serve in meaningful ways. Are you feeling nudged to get involved? Talk to one of us on the Outreach Committee. We welcome you!

### MISSION GROUPS SUPPORTING OUTREACH:

Camp Imagination\* (Summer)- Serving the children (3rd through 8th graders) of the impoverished neighborhood of Franklin Square (N. Carey Street). This year the children will come out to attend camp on the premises of our church for two weeks (the last week of July and the first week of August). We need many volunteers for the camp. Chairs: Clay McNally & Brook Riegel.

Habitat for Humanity of the Chesapeake\* - Serving people who need a home. Many Fridays and Saturdays we send teams of people to help families who need a safe, affordable roof over their head. Our current house is located in the Govans area of Baltimore City. Chairs: Clai Carr and Butch Darrell.

Welcoming Refugees\* There is an active mission group exploring how we can live into the call to hospitality and compassion for legal refugees. We provide valuable assistance to the Ortiz family, a family who lives nearby. Chairs: John Scott and Amy Nahley.

Good Shepherd Micro-lending\*-Chairs: Bob Locke and Snowden Stanley (see additional report).

St. Luke's Afterschool Program Dinners.- Providing dinners for 40 -45 people on certain Wednesday evenings during the school year to serve the children and families of St. Luke's afterschool program (N. Cary St, Baltimore City) Chair: Courtney Muller.

Christmas Café (December): Creating and providing gifts for a "store" for parents and children to select gifts for loved ones. We also provide a festive Christmas lunch. Chairs: Hillary

Shaffer and Stephanie Bartal Lubitz.

Other Mission Groups- Serving those needing emergency and transitional assistance:

Paul's Place (Baltimore City), Chair: Tina Thomas

United Churches Assistance Network (UCAN). Chair: Gretchen Garman

Assistance Center of Towson Churches (ACTC). Coordinator Needed!

Loaves & Fishes, a winter-feeding program. Chair: Diane Forthuber

Developing Mission Groups (as leadership emerges)

Episcopal Relief & Development -for those impacted by natural disaster in the US and Puerto Rico

Hospice Care Support - Joseph Richie House.

Want to get involved? Contact one of us on the Outreach Committee:

Stephanie Bartal Lubitz; Clay McNally; Hillary Shaffer, Wim Cassard; Tina Thomas; Joan Thomas; John Bonn, Rev. Arianne Weeks; Courtney Muller, Mabeth Hudson (Chair)

(We meet on the first Tuesday of most months).

\*Additional information regarding these mission groups can be found elsewhere in this Annual Report.

## MICRO-LOAN PROGRAM

*Bob Locke, Chair*

Created from the inspiration of Bob Locke and with the full support of Arianne, this program has been in operation for approximately three years. We can report that as a result of micro-loans from Good Shepherd five jobs have been created and five small businesses in the community have been materially assisted and strengthened. We know that this program has changed lives for the better.

During the three years of its operation twelve loans have been issued to individuals and small businesses in Sandtown, Pigtown and east Baltimore. These no-interest, no-fee loans have ranged from \$750.00-\$5,000.00. Six have been repaid in full. All others are performing in accordance with their terms. The Micro-Loan Program was funded by an allocation of \$15,000.00 from the Disciples Fund and \$1,000.00 in unsolicited private donations. No additional funding

has been requested or received from the Disciples Fund. To date we have invested \$37,250.00 in the community. A detailed listing of the loans issued to date is included below.

Essential to the success of this program has been our trust and faith in our “Champions” and the care with which they have selected the applicants they recommend to us. These Champions are individuals known to us for many years through Habitat for Humanity and other connections. They are deeply committed to their community. We have complete faith that they will only recommend individuals who will use the loaned funds as promised in the community and will repay the loans, so we can lend the funds out again. We meet and talk regularly with our Champions and applicants. In those meetings we make clear that if the loans are not repaid, no lawsuit

Loan#	Borrower	Champion	Amount	Payment	Status
1.	Serena Anderson	Sadie Smith, Paul’s Place	\$750.00	\$25/mo. Final – 4/1/18	Paid in Full
2.	William Hemby	Laverne & Al Stokes	\$5,000.00	\$400 p/mo. Final – 9/30/16	Paid in Full
3.	William Hemby	Laverne & Al Stokes	\$4,000.00	\$400 p/mo. Final – 6/1/17	Paid in Full
4.	Café Jovial	Ben Hyman, Historic Pigtown	\$2,000.00	\$200 p/mo. Final 1/31/17	Paid in Full
5.	Sean Colbert	Laverne & Al Stokes	\$2,500.00	\$100 p/mo. Final – 11/1/18	Paid in Full
6.	Glenn Woodley	Eli Allen, Director, Green Careers Program, Civic Works	\$3,000.00	\$125 p/mo. Final – 12/1/18	
7.	Café Jovial	Ben Hyman, Historic Pigtown	\$4,000.00	\$400 p/mo. Final – 12/31/17	Paid in Full
8.	Samuel Burroughs	Eli Allen, Director, Green Careers Program, Civic Works	\$3,000.00	\$125.00 p/mo. Final--3/01/2019	
9.	Horacio Hernandez, H & C Quality Upholstering, LLC	Ben Hyman, Historic Pigtown	\$3,000.00	\$100/mo. Final—1/1/2020	
10.	William Hemby, The Shore Group, Inc.	Laverne & Al Stokes	\$4,500.00	\$400 p/mo.; final \$500 Final—6/1/2018	
11.	Faithful Favor Financial Tax Service – Paige Fitz	Laverne & Al Stokes	\$3,000.00	\$125 p/mo.; Final – 10/31/2019	
12.	Sean Colbert	Laverne & Al Stokes	\$2,500.00	\$200 /mo. Final— 4/30/2019	

## Church of the Good Shepherd 2018 Annual Report

will be filed, but we will not be able to lend any additional funds to their community.

The members of the Micro-Loan Committee are: Bob Locke, Snowden Stanley, Al Ingraham, Gretchen Garman, Bob Meny, Nancy Stanley and Roy Parsons. Each loan application is reviewed and recommended

by at least two members of the Committee and then must be approved by at least two other members of the Committee.

Any member of the Committee will be glad to answer any questions.

## HABITAT FOR HUMANITY

*Butch Darrell, Chair*

On December 16, 2017, The Episcopal Coalition (Good Shepherd, St Thomas, Redeemer, and Garrison Forest School) dedicated 740 McCabe Avenue for homeowner Kiona Pearson and her son. The approximate cost of rehabbing a house is \$150,000 of which the sponsoring group must raise \$70,000, which was done. Good Shepherd

has generously contributed \$10,000 per year to the effort. The real heroes in this operation are the homeowners. They work on the house, pay a mortgage, and commit to lifting up the neighborhood. In May, we will begin work on 727 McCabe Avenue and the \$70,000 will be raised over a two year period.

## T&G CRAZY WHEELS

*Butch Darrell, Chair*

On April 22, 2017 T&G Crazy Wheels, LLC, opened at 1300 N. Fulton Avenue in the lower floor of the old Sandtown Habitat Warehouse. Gary Mitchell, a longtime resident of Sandtown and a member of the Habitat for Humanity staff, has for years collected old bicycles, fixed them up, and given them to kids in the neighborhood. He now has a full set of bike repair tools, a source of free used bikes from Princeton Sports, and a source of free bike helmets from the Brain Injury Association of Maryland and kids come in and work on a bike and when it is ready for use the bike and a helmet are given to the kid. There are ping-pong tables, futsal games, video games, etc. The usual meeting times are Tuesday and Thursday afternoons. Gary was brought up in the house of Allan and Susan Tibbels and is proudly carrying on the Tibbels legacy in Sandtown. The "T" in the club's name stands for Gary's 12 year-old son Tyler and the "G" stands for Gary.



## CLEAN, GREEN & PRISTINE

*Butch Darrell, Chair*

On March 31, 2018, Good Shepherd, St Thomas, Johns Hopkins University Habitat Club, Garrison Forest School Service League, Chesapeake Habitat, T&G Crazy Wheels, and three residents combined to clean up the 1300 Block of Fulton Avenue. In three hours, we filled to overflowing a 20 yard dumpster with trash and garbage. Our plan is to have another clean up of the 1300 Block of Fulton Avenue in September and a clean up of the entire

original 15 block Sandtown Focus Area in October in conjunction with the Johns Hopkins University President's Day of Service. We want to meet with someone in the Baltimore City government so that we can have our clean up program mesh with and make best use of the fine work the city is already doing with trash collection. We are requesting Chesapeake Habitat to help us set up the meeting.



## ST. LUKES'S YOUTH CENTER

*Hillary Shaffer, Chair*

The relationship between Church of the Good Shepherd and SLYC (St. Luke's Youth Center) has continued to grow in exciting and enriching ways in the past year. One Wednesday evening per month, members of Good Shepherd bring a dinner down to the after school program participants, about 30 people or so at a time. The best part of this though, is spending time with the kids and staff, and sharing the meal together.

In December, we co-hosted the now annual Christmas Café for the third time at St. Lukes. This festive event gives families a chance to "shop" for gifts, and both adults and children take part. Holiday crafts are made, joyful music played, gifts

are wrapped, and a delicious lunch is enjoyed by all. This year saw a record number of items donated by Good Shepherd parishioners for the event.

Summer 2017 brought the third year of our involvement with Camp Imagination. Parishioners contributed to the program through providing lunch, and working alongside campers during learning and craft activities. Most exciting of all, is that Good Shepherd will be hosting the camp here in Ruxton during summer 2018! Volunteers of all ages and interests are encouraged to participate in the camp, be it for one afternoon or the entire two weeks.

## REFUGEE MINISTRY

*Amy Nahley, Chair*

Since Labor Day weekend, we have been impressed by the power of the spirit moving to support our refugee family. Members of the Church of the Good Shepherd have been generous with their time, resources and talents in helping to welcome the family to the Towson-area.

As many of you know, Lesli and her family live in Towson. Their home is near main bus lines and Lesli has developed a vast knowledge of the Baltimore bus system. A group of 15 to 20 church members helped move the family into their apartment during the second weekend of September. The family consists of: a mom, 2 boys (ages 1 and 6 years) and an 11 year old girl. We received a wonderful response from CoGS and Church of the Holy Comforter in response to requests for donations of home goods, food, furniture and school supplies to prepare the apartment for living and the kids for school. Nancy Nahley, Cheryl Seal and others helped to organize all of the donations.

Axel and Sherlyn are enrolled at Stoneleigh Elementary School. They are doing well. Axel was moved from first grade to kindergarten and seems to be thriving in this setting. Sherlyn is a highly motivated student and hard worker. She is in 4th grade. Ellen Hoitsma has been tutoring Sherlyn in Math.

We have a dedicated group of volunteers that have been working with the family tutoring in English, Math, providing babysitting and accompaniment. Regular volunteers include: Ellen Hoitsma and John Scott, Amy Nahley, Snowden and Nancy Stanley, Sara Noon, John Bonn and Christina Garvan. Gretchen Garman is leading the Tuesday childcare efforts. Bobby and Sherry Locke and Caroline Cassard visit from time to time. Helping Lesli to shop for Christmas gifts, coordinating volunteers and providing “pinch-hitting” for babysitting include: Paula Schoenwald, Cheryl Linhard and Brooks Morales. Nancy Nahley provides transportation to important appointments. The Scotts try to promote weekend fun. Some of our younger volunteers

include: Dorothea Weeks, Grace Linhard, Mimi, Jadarius and Rob Scott. Our clergy also spends time with Lesli and her family.

One highlight of our ministry this year was the Refugee Welcoming Ministry Faith and Fellowship dinner. Lesli cooked a traditional Honduran meal. She led a diverse group of volunteers from the parish in chopping, peeling, mixing and preparing a delicious meal. She taught about 40-45 volunteers how to make tortillas and everyone made one. We also shared some prayers for refugees in English and Spanish.

Lesli is attending a program at Asylee Women Enterprise (AWE) our partner organization in this ministry. Lesli attends English classes at AWE four days a week. Lesli is an impressive cook and often volunteers to help cook the hot lunch served at AWE on Mondays-Thursday. In addition, she often will clean a restroom, paint or just help out if she sees that something needs to get done. Lesli's two older children participated in the Christmas pageant at Church of the Good Shepherd and had a great time. Hansel, the baby, is a favorite at AWE and has many loving women that look out for him.

Lesli has applied for asylum and is waiting for her work permit.

CoGS' support includes: rent: \$870/month (water and heat are included), electric bill, discounted internet service at \$10/month and giving her a \$170/month stipend for food and a bus pass. In addition, AWE is giving her diapers, help covering \$25 medical co-pays at Baltimore Medical Systems and allowing her to “shop” at their food pantry.

If you haven't met this great family we encourage you to get involved. An afternoon in the park, a trip for ice cream, a ride to the grocery store, art projects or cooking at the kitchen table- all turn into wonderful adventures and memories with these three lovely children and their mom. It is life affirming to spend time with this special family.

## PLANNED GIVING

*Alex Fisher, Chair*

The Church of the Good Shepherd has for over 111 years fostered a program of legacy gifts to ensure its long-term future. Generations of members have provided for the church in their estate plans, enabling Good Shepherd to build and maintain the church and school campus; underwrite music, Christian-education and outreach programs; and continue clergy and staff salaries during times of economic hardship. These legacy donors contributed out of a sense of gratitude and with a vision to provide for future generations. Most recently, several parishioners have informed the church of their plans to leave a legacy gift, and a plaque honoring them for their commitment is prominently displayed in the lobby.

There are numerous techniques that estate planners use to provide legacy benefits to the church, so a conversation with your attorney may be most appropriate. The simplest tools and where to obtain advice are as follows:

- Bequest made by the terms of a will or codicil (amendment) - your attorney who prepares and updates your estate plan.
- Direct a portion of an existing trust by written Power of Appointment - the trust officer or trustee of the trust as well as your attorney.
- Designation as beneficiary of a life insurance policy - the insurance company that issued the policy or your agent
- Designation as beneficiary of an IRA or other retirement plan - the custodian (typically a bank or broker) of the IRA/retirement plan

Gift acceptance policies are simple, although certain restrictions of a bequest or other designation might force renunciation of a gift if the church is unable to comply with its terms. It would be best to discuss your plan with a member of the Vestry or Planned Giving Committee before putting it in place.

Generally speaking the church is unable to set aside separate funds for designated purposes unless the gift is substantial. It is preferable to have the gift directed to one of the funds listed below; designated for a specific expenditure; or left to the discretion of the Vestry as to how it is used.

The Church of the Good Shepherd maintains modest investment funds to support the church's needs:

- Shepherds Fund - Permanent endowment with income used for operating expenses
- Disciples Fund - Outreach, education, fellowship, clergy salaries, music, stewardship and similar activities
- Heritage Fund - Preservation, improvement and additions to real and personal property
- Roof Fund - Maintenance and replacement reserve for church property roofs

The Planned Giving Committee has periodically been reminding parishioners to consider a future gift. Please consider thoughtfully how you might show your gratitude to the Church with such a commitment and know that your expression of support for the Church is far more important than the amount of any gift.

Many thanks for considering a future gift to the Church of the Good Shepherd. Your support is critical to the church's well-being.



## GET TO KNOW THE VESTRY NOMINEES

### MISSY ADAMS



Missy Powell Adams grew up in Baltimore and was raised in the Church of Good Shepherd. She and her husband, Ross, were married there in 1982 and both of their sons, Philip and Whitman Adams, were baptized and confirmed at COGS.

Missy has worked in the field of legal education for over 25 years. She has enjoyed being involved with St. Luke's, specifically Camp Imagination and the Christmas Café. She is looking forward to serving on the Vestry.

### LIZA EBELING



Liza and Jim Ebeling joined The Church of the Good Shepherd in December, 2015. Recently retired from managing Jim's medical practice, Liza has enjoyed mentoring inner city, elementary school girls with the Enterprise Women's Network Group. In addition, she serves on the Alumnae Board of Roland Park Country School and has enjoyed volunteering with Habitat for Humanity through our church. Her hobbies include: the arts, travel, and golf.

## Church of the Good Shepherd 2018 Annual Report

### JAMEY HEBB



James S. Hebb, IV ("Jamey") is a lifelong member of our church, dating all the way back to his baptism here in 1964! Jamey and his wife Loury were married here, and their sons (Jack and Jamey) regularly serve as acolytes at Good Shepherd. Jamey has previously served on the Stewardship Committee and frequently serves as an usher and reader. His daughter Lucy, from a previous marriage, lives and works in Manhattan. Jamey is an alumnus of Calvert School, Gilman School, and the University of Maryland at College Park. In his free time, Jamey enjoys playing tennis and coaching his son's lacrosse rec league team. He and his family live in Lutherville.

### REBECCA WILLIAMS



Rebecca Sadtler Williams grew up in Ruxton and is a life long member of Good Shepherd. She is a graduate of St. Paul's School for Girls and the University of Virginia.

She and her husband, Jimmy, also from Baltimore, lived in San Antonio, Texas for twenty years where they began raising their three sons.

Rebecca served on the Vestry at St. Luke's Episcopal Church in San Antonio, as Jr. Warden.

# Church of the Good Shepherd 2018 Annual Report

## PARISH RECORDS

1/1/2017-12/31/2017

### BAPTISMS

Luke Arey  
Gavin McClernan  
Carter McGettigan  
Hadley Thomas  
Stuart Thomas  
Carolyn Whitney

### MARRIAGES

Guy Wolf and William Kamberger

### INTERMENTS

Alexander Hoff  
Harris Jones  
Peter Saybolt

(\*Interment did not take place at Good Shepherd)

### CONFIRMATIONS

Nicholas Dowell  
Anna Thrush

### FUNERALS

Donald Andrew  
Dorothy Bair  
Andrew Banks  
Alexander Hoff  
John Johnson  
Harris Jones  
Martha Sadler  
Peter Saybolt  
Wayne Schelle  
Joyce Reinhart\*  
Brian Wallen\*  
Jacqueline Williams

(\*Funeral or Memorial was held off-site)